

The Ranches Academy School Board Meeting Minutes

Date	9/16/21
Attendees	Susie Scherer, Michelle Bennett, Reed Ryan, Stephanie Colson, Rachel Dabel, Kedrick Morris, Paul Jerome, Linda Tuttle
Guests	
Start time	7:02 PM
End time	8:23 PM
Location	The Ranches Academy

Agenda Topic	Discussion	Motions/Actions
Roll Call & Pledge of Allegiance	The Board recited the Pledge of Allegiance and Roll Call for the meeting was taken.	
Agenda and Previous Meeting Minutes	The agenda and minutes from 8/19/21 were provided for review.	MOTION: A motion by Rachel Dabel and a second by Kedrick Morris to approve the agenda and previous meeting minutes. The motion passed unanimously.
Finance Report - Paul Jerome	No report, no majors changes to budget. Will move some of the budget from line 330 to 614 to help offset professional supply purchases.	ACTION: Preston Griffin will add an agenda item to next month's meeting for a financial report.
Review and Approve Bylaw Changes	All changes discussed last meeting in the bylaws have been made. Discussion around the indemnification policy and placing it on the website.	MOTION: A motion by Kedrick Morris and a second by Michelle Bennett to approve the bylaw changes. The motion passed unanimously.
Amend Updated Teacher Pay Scale	The board discussed the amended pay scale and received feedback.	MOTION: A motion by Paul Jerome to approve the amended pay scale as presented on 9/16/21 and a second by Rachel

		Dabel. The motion passed unanimously.
Discuss Additional Teacher Benefits at Milestones	The board reviewed the longevity preference form sent out to the teachers.	ACTION: Staff will take the feedback from the teachers and look at how budgeting will be affected according to the preferences. The board will review and possibly vote on a recommendation at the next meeting.
Policy updates to clarify that fixed incremental increases may not be guaranteed	The board discussed this item in conjunction with the two previous items. The clarified policies were approved along with the amended pay scale as presented.	
Review SPED Policy and Procedure Manual	The Director provided an update on the manual. A copy of the changes were provided in advance of the meeting for the board to review.	MOTION: A motion by Rachel Dabel to approve the changes as presented on 9/16/21 and a second by Michelle Bennett. The motion passed unanimously.
Review and approve ARP ESSER grant	The board reviewed and discussed the grant as presented on 9/16/21	MOTION: A motion to approve the ARP ESSER grant by Michelle Bennett and Second by Paul Jerome. The motion passed unanimously.
Board Executive Policy Review for Executive Limitations: <ul style="list-style-type: none"> • Financial Planning and Budgeting • Financial Conditions and Activities • ENDS Focus of Grants and Contracts 	The board reviewed the policies and offered recommended changes. Staff noted the changes and marked that each of the policies have been reviewed.	
COVID-19 Update	The school is in a fairly good position. The director has been in communication with parents that have had some concerns. The	

	school is waiting on some of the testing to come back to work on strategic goals for the year.	
New Business		
Adjourn	8:23PM	MOTION: A motion by Michelle Bennett and a 2 nd by Rachel Dabel to adjourn.