

# **Early Light Academy**

## **Student Conduct & Discipline Policy**



### **PURPOSE**

The purpose of Early Light Academy's (the "School") Student Conduct and Discipline Policy is to help all students develop positive relationships with other students and adults, take responsibility for their actions and learning, and develop the self-discipline necessary to create an environment that is characterized by physical and emotional safety in order to enhance learning for everyone.

The School will foster a school and community-wide expectation of good citizenship for students and a sense of responsibility in the School community for rules and standards of behavior.

### **POLICY**

It is the School's policy to promote a safe and orderly school environment for all students and employees. Accordingly, the School holds all students, employees, and other adults to the highest standards of behavior in the classroom, on School grounds, in School vehicles, and during School-sponsored activities. Criminal acts or disruptive behavior of any kind will not be tolerated, and any individual who engages in such activity will be subject to disciplinary action, criminal prosecution, or both.

It is the School's policy to provide equal educational and employment opportunity for all individuals. Therefore, the School prohibits all discrimination on the basis of race, color, religion, sex, age, national origin, disability, citizenship status, or genetic information. Complaints of discrimination or unfair application of this policy should be submitted pursuant to the School's Grievance Policy.

The School's Executive Director is authorized to suspend or expel regular education students in accordance with state and federal law. The Executive Director is also authorized to suspend students with disabilities in accordance with state and federal law, but before any suspension or other removal constituting a change of placement can take place, the School shall follow the rules and procedures outlined in the Utah State Board of Education Special Education Rules.

The Executive Director shall establish administrative procedures regarding student conduct and discipline at the School that are consistent with this policy and applicable law.