



Board of Directors Meeting Minutes

Jan 18, 2024 | 1160 N. 645 West, Washington, Utah

5:30PM - Board Meeting

Google Meet link: <https://meet.google.com/tqw-ahso-trd>

Agenda Item	Presenter	Questions to answer	Time
Board Meeting Call to Order	Chair Connolly	<p>Board Members in Attendance: Linsey Connolly (Chair) RaLynne Parry (Secretary) Marisa Granado Jamee Adams Rachel Edwards and Elizabeth Chesley</p> <p>Others in Attendance: Chelsea Bergeron, MVM Director Multiple faculty and staff and community members (20 in total)</p>	5:30 PM
Approve Minutes from Previous Meeting	Chair Connolly	<p>Motion: Elizabeth Chesley motions to approve the minutes from the last meeting. Jamee Adams seconds.</p> <p>Ayes: Linsey Connolly, Jamee Adams, Marisa Granado, RaLynne Parry, Rachel Edwards, Elizabeth Chesley</p> <p>Nays: None</p> <p>Abstain: None</p> <p>Minutes are approved on 01/18/2024</p>	5:32 PM
Public Comment	Chair Connolly	<ol style="list-style-type: none"> 1. Joanna Smith - Teacher - faculty would like the opportunity to vote on a new candidate for Director. All faculty should email Joanna Smith if they'd like to be on the hiring committee and Joanna will select the faculty committee. 2. Question raised if Chelsey would have input on the interview process 3. Ivan Amargo - Suggests having an exit interview with Chelsey to get information about the job requirements. 4. Stacy Vandeucen - concerned about the direction that the school is going to take moving forward. Can faculty receive training asap to be more qualified moving forward. 5. Janeal Christensen - Questions about funds being authorized to train faculty as Montessori certified. 6. Abby Issacs - being trained as a Montessori Instructor - wanting extra training. The teachers are not trained to instruct according to the Charter 7. Elizabeth Chesley - comment to faculty to please let us know 	

		<p>what faculty is willing to do to make the school successful.</p> <ol style="list-style-type: none"> 8. Mariah Heaton - kids coming to this school have no idea what Montessoru is - recommends altering charter to teach choice, alternate education options, pivot our charter. 9. Look to successful Charter schools to find realistic ways of implementing positive change. 10. Janeal shows scores of successful kindergarten testing 11. Mrs. Harris 12. Kassidy - turnover rate among teachers is too high - that needs to be corrected. SHe would like to see a standardized curriculum that the teachers could have as soon as they come into the school to implement immediately. 13. Math curriculum needs to be purchased - need to decide if its a book or a computer program asap. Recommends purchasing a full school standardized curriculum and recommends going to a single grade classroom model. 14. Sally Fauchman - 4th & 5th grade teacher, recommends going to a single grade classroom model 15. Jan House - in the multi grade classrooms, she's seeing that only one grade level is catching onto the teacher's teaching and the other grade levels are being left bgehind. 16. Cindy Brown - classroom management is the biggest hindrance to teaching in our school. 17. Abby Issacs - there is not enough training within the faculty to be able to teach Montessori 18. Katy - implement a Montessori program starting with 1st graders only in Montessori trained teacher classroom - it has to build from the bottom up. There should be no untrained children inside a montessori classroom. Most classrooms should be single level classrooms, with one montessori classroom being built from the ground up. There needs to be a marketing pitch to create excitement around a MOnessori option. 19. Create an environment of peace and community throughout the school to support the development of the Montessori philosophy one step at a time. Continue to develop the spirit of Montessori throughout the school. 20. Create a hybrid system to work with the students we have now but a bridge to eventually grow into a full Montessori school. See 2024/2025 School Year Directives for details 21. There is a NEED for more computers - funds need to be released. 1 cart for every two classrooms would be minimum needs CHelsea is working on a grant to make that happen. 	
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Administrative Report	Director Bergeron	<p>MOY Report</p> <p>Professional assessment is that scores are lower than they need to be, but are in line with our goals to improve. Miss Kassidy is continuing to monitor tier 3 kids once a week, tier 2 kids once every two weeks and tier 1 kids once a month. Nick is working on creating a computer lab where the kids can go in and practice taking the test on the computer. Grade level teams are meeting regularly to evaluate their progress as a team in meeting progress goals.</p> <p>Chelsea would like the Board to continue to support the meeting of a local church in the building on Sundays. She will provide detailed info regarding this arrangement to the board asap.</p>	
Financial Training & Report	Nate Adams	Because our meeting was changed due to scheduling issues with the Board, Nate is not able to be here tonight. He will report on Feb 8 for our next meeting.	
Discussion / Action Items	Chair Connolly	<p>Discussion Items:</p> <p>Presentation shared by Chair Connolly on the plan for hiring a new Director. Recruitment of New Director</p> <p>Teacher/staff feedback (see public comment above)</p> <p>State cell phone policy - Jamee Adams is working on updating the policy. Suggested by faculty to include smart watches in that policy.</p> <p>Closed Session - not taken</p> <p>Action Items -</p> <ol style="list-style-type: none"> 1. Board member to coordinate the need to change the charter or not - Jamee Adams 2. Joanna Smith will have faculty/staff members for the hiring committee to the Board by Thursday 1/26/2024. 3. Chelsea will provide Board with details regarding the Church meeting in the building on Sundays. 	
Adjournment	Chair Connolly	<p>Motion: Elizabeth Chesley motions to adjourn the meeting.</p> <p>Rachel Adams seconds.</p> <p>Ayes: Linsey Connolly, Jamee Adams, Elizabeth Chesley, Marisa Granado, RaLynne Parry, Rachel Edwards</p> <p>Nays: None</p> <p>Abstains: None</p> <p>The motion is passed the meeting is adjourned</p>	7:27 pm
Next Meeting		Feb. 8, 2024	5:30 pm

Audio Link: <https://drive.google.com/drive/folders/1V5HXWJEVrvF1cMJ2KC8dqA3Hks42inZS>

Vision

At MVM, our vision is to awaken within each child their unique potential that will enable them to make a valuable contribution to society.

Mission

The mission of Mountain View Montessori (MVM) is to provide a child-centered education founded upon the philosophy of Dr. Maria Montessori. MVM will foster a structured environment of freedom and discovery in which each child can reach his or her full academic, social, and personal potential.

Graduates of MVM will demonstrate creative thinking, self-discipline, respect, and cooperation, and will build a solid foundation for future success.