# ENTHEOS ACADEMY

## **EXCELLENCE • SERVICE • LEADERSHIP**

# 4202 COMMUNICATION POLICY

#### **Purpose**

Entheos Academy promotes an ethical standard of interaction between staff and students or parents/guardians, including communications outside of classrooms or on a school-wide level.

#### TEACHER - STUDENT

The following forms of contact and communication between Entheos staff members and students or potential students are prohibited

- (1) Personal text, instant, video, or social media messaging
- (2) Phone contact between teacher and student's private cell phone
- (3) Any form of online communication or "friending" via social networks (e.g.. Facebook, Instagram, Twitter, etc.), chat rooms, private emails, etc.

This policy is not intended to curtail the use of email or education applications to communicate with parents, students, and whole families regarding class-wide or school-wide programs, projects, and assignments. Nor is it intended to prohibit the use of email communication between parents and teachers regarding student performance/evaluation. However, all communication to parents should be done with the school-assigned email or on a school phone.

In the event that there is a need to have the above forms of contact or relationship with a student for reasons outside of school purposes (e.g, Scout or Girl Scout programs, Youth Sports, church programs, family friendships, etc.), the staff member must give a written disclosure to the director of the relationship with the student. School-based communication between a staff member and a student with a disclosure will still occur within the channels set forth in this policy.

#### DISTRICTWIDE

District-wide communication shall be the responsibility of the Executive Director

- 1. to approve or have approved by an appointed representative for professional message.
- 2. to comply with policies, procedures, school charter, and law communication services
- 3. to ensure that applications or devices will be subject to the Data Governance Policy of Entheos Academy.
- 4. Communication from the Entheos School Board or its appointed representative will not be subject to Executive Director approval.

ENTHEOS BOARD POLICY — UPDATED MARCH 6, 2014 UPDATED OCTOBER 24, 2019, NOVEMBER 15, 2023

### **4202 Communication**

The Executive Director will set forth standards for campus or school-specific communication to include approval by the campus director or appointed representative for professionalism, consistency with policies and procedures, school charter, and laws. Other standards and specifications of approval may be set forth by the Executive Director.