

The Ranches Academy School Board Meeting Minutes

Date	9/15/23
Attendees	Susie Scherer, Reed Ryan, Josh Marsh, Michelle Bennett, Preston Griffin, Stephanie Colson, Kedrik Morris, Rachel Dabel
Guests	Desirea Smoot Jenni Tillotson Erica Douglass Jillaine Clark
Start time	7:01 PM
End time	9:33 PM
Location	The Ranches Academy

Agenda Topic	Discussion	Motions/Actions
Roll Call & Pledge of Allegiance		
Agenda and Previous Meeting Minutes	The Board approved the Agenda for 9/15/2023 and the minutes from 8/10/2023.	MOTION: A motion by Preston Griffin and a second by Kedrick Morris to approve the agenda and previous meeting minutes. The motion passed unanimously. FOR: All AGAINST: None
Public Comment	Desirea Smoot feels that the person that takes over Susie's role needs to be familiar with the school. The teachers are willing to do extra work to pull the weight until we find the correct academic director. This process should not be rushed.	No action required

	<p>Jenny Tillioon - Jenny is worried about the culture that has been built up for the 20 years that this school has been open. She doesn't want the culture that sets this school apart to be lost after we hire a new director.</p> <p>Erica Douglass - We don't want to make this decision in haste. Putting someone new in the building makes people nervous and that would impact the mental health of the staff. She is afraid that they will become someone's pet project</p> <p>Susie Scherer- There shouldn't be fear that the new director will come in and get rid of people. The director has accountability and has to show documentation about her decisions.</p> <p>Jillaine Clark- Asked The Board to trust the teachers and that many of them have been here for so long and there is a reason why. They love working here and they feel it is important to make sure that the new person is a good fit.</p>	
Discuss and Vote on new Board Treasurer	Michelle Bennett volunteered to take on the role as the new board treasurer	<p>MOTION: A motion by Kedrick Morris and a second by Rachelle Dabel to place Michelle as the new board treasurer. The motion passed unanimously.</p> <p>FOR: All AGAINST: None</p>

<p>Discuss and Vote on School Director Vacancy and Succession Plan</p>	<p>The Board proposed that we hire an interim director.</p> <p>The Board will put together a committee to be involved in the process of hiring Executive Operational Director so that we can take our time and make sure we hire the right person.</p> <p>Form a hiring committee: 2 board members (*Reed Ryan, Josh Marsh) 1 front office staff 1 SPED 1 upper grade teacher (k-3) 1 lower grade teacher (4-6) 1 FSO member</p> <p>Responsibility of committee</p> <ul style="list-style-type: none"> • Interview applicants • Discuss candidates for final review • Identify candidates who will move through to the board interview <p>*A member of the board will chair the committee.</p> <p>A proposal was made by The Board to have an Executive Operational Director and an Educational Director that would report to the Executive Operational Director.</p> <p>The interim director will propose a plan for moving forward as we go through the process of hiring the Executive Operational Director.</p>	<p>MOTION:</p> <p>A motion by Rachel Dabel and a second by Josh Marsh to approve the following:</p> <ol style="list-style-type: none"> 1. Appoint an interim director and provide a plan on how the school will move forward during the interim time period. 2. Create a hiring committee led by Reed Ryan and Josh Marsh from the board. Josh Marsh will chair the committee. The committee will be composed of 2 board members, 1 front office staff member, 1 SPED, 1 upper grade teacher, 1 lower grade teacher, 1 FSO member. This committee will be formed by 9/22/23. 3. Restructure the position into two roles. The first is the Executive Operational Director and the second, who will report to the Executive Director will be the Educational Director. <p>The motion passed unanimously.</p> <p>FOR: All AGAINST: None</p>
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	Discuss and vote on the interim director plan and compensation	
Review Fraud Risk Assessment for FY23	The Director reviewed the Fraud Risk Assessment with The Board.	
Review and Vote on TSSA Plan for FY24	The Board reviewed the TSSA Plan.	<p>MOTION: A motion by Josh Marsh and a second by Michelle Bennett to approve the TSSA Plan for FY24. The motion passed unanimously.</p> <p>FOR: All Against: None</p>
Closed Session	Motion to Enter Into Closed Session for the Purchase, Exchange, or Lease of Property; Pending or Reasonably Imminent Litigation; the Character, Professional Competence, or the Physical or Mental Health of an Individual; or the Deployment of Security or Security Personnel, Devices, or Systems	<p>MOTION: A motion by Michelle Bennett and a second by Kedrick Morris to enter into closed session. The vote passed unanimously.</p> <p>FOR: All Against: None</p>
Re-open Session		<p>MOTION: A motion by Josh Marsh and a second by Michelle Bennett to end the closed session. The motion passed unanimously.</p> <p>FOR: All Against: None</p>
Action Items from Closed Session	The Board has appointed Stephanie Colson as the Interim Director	MOTION: A motion by Kedrick Morris and a 2nd by Rachell Daybel to appoint Stephanie

		<p>Colson as the interim director. The motion passed unanimously.</p> <p>FOR: All AGAINST: None</p>
New Business	Next board meeting will be 9/26/23 at 6:00 PM	
Adjourn	Meeting was adjourned at 9:33PM	<p>MOTION: A motion by Michelle Bennett and a second by Kedrick Morris to adjourn. The motion passed unanimously.</p> <p>FOR: All AGAINST:None</p>