

# Student Success Framework

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*Pursuant to UCA 53G-7-1304, Early Light Academy's Board of Directors adopts the following framework to provide guidelines and processes for the development of a Teacher and Student Success Plan ("Plan"). The school's Director will develop a Plan in accordance with this framework and submit the Plan to the Board for approval. The Plan will be developed by integrating school-specific goals and criteria for improving the school's performance within the state accountability system.*

**The goal of the school's Plan shall be to improve school performance and student academic achievement. The Plan may contain any of the following strategies:**

1. School personnel stipends for taking on additional responsibility outside of a typical work assignment;
2. Professional learning;
3. Additional school employees, including counselors, social workers, mental health workers, tutors, media specialists, information technology specialists, or other specialists;
4. Technology;
5. Before- or after-school programs;
6. Summer school programs;
7. Community support programs or partnerships;
8. Early childhood education;
9. Class size reduction strategies;
10. Augmentation of existing programs; or
11. Any other strategy reasonably designed to improve school performance or student academic achievement.

**Funding received pursuant to the school Plan may not be used:**

1. To supplant the financing of existing education programs;
2. For administrative costs;
3. For capital expenditures.