



School Council Meeting
March 7th, 2013 7:00 pm

Roll Call

Stephanie Colson, Susie Scherer, Jeremy Baker, Kami Orr, DeAnn Williams, Kammi Pyles. Jim Miller, late arrival.

Pledge of Allegiance

Consent Agenda

Jeremy Baker motioned to amend agenda and move item #10 - Report from Compensation Committee to the end of the meeting as a work session, and to approve the remainder of consent agenda. Second DeAnn Williams; unanimous.

- a. Adoption of Agenda
- b. Approve January Meeting Minutes
- c. Director's Report

Public Comment

Teresa Arnesen

Would like school to consider numbering the sibling list for the lottery.

Discussion and Vote: Review School Uniform Concerns

Parent feedback on uniforms

- Would like to add pink shirts
- More sock, shoe, and shoe lace color choices
- Black leggings
- Too many rules
- Policy should be interpreted less subjectively
- Parents like having uniforms

Stephanie researched shoe policies at other schools. Shoe color is not specified at some of the other schools researched. Board discussed eliminating rules on shoe laces as they are the biggest infraction and board feels different color shoe laces are not necessarily distracting.

Jeremy Baker motioned to leave uniform policy as is.

Kami Orr motioned to adopt wording of shoe policy Stephanie read from other school.

DeAnn Williams motioned to drop statement about shoe lace policy and keep the remainder of the policy the same. Second Kami Orr; In favor: Kammi Pyles Opposed: Jeremy Baker, Stephanie Colson. Motion carries 3-2.

Discussion: School Land Trust Plan 2013-2013 Report

Funds used last year were to purchase ipads for class instruction specifically in reading and phonics. Benchmarks showed an increase in proficiency in the classrooms that used the ipads.

Action Item: School Land Trust Plan 2013-2014

Committee met and after reviewing data decided to focus on reading and phonics with School Land Trust fund for next year. Would like to use funds specifically to hire a licensed professional to assist with reading.

Jeremy Baker motioned to approve the School Land Trust Plan for 2013-2014 as written and presented and the progress report from 2012-2013, second DeAnn Williams, unanimous.

Discussion: Board Member Background Checks

Stephanie Colson has completed a background check. The rest of the board will have full background checks done by the next board meeting.

Discussion: Teacher Freeze Resolution

Matt Lovell with Red Apple reviewed the school's Financial Summary for this month. Construction projects are on budget to date.

Four salaries were frozen in 2010 by an oversight and should be paid out. The total amount to pay out salaries is \$23,897. Matt suggested paying out before the end of the school year. This money is not available in the budget and should come from reserves.

Kammi Pyles motioned to take \$23,897 from reserves to pay out the salaries that were frozen, second Kami Orr; unanimous.

Jeremy Baker motioned to re-open public comment, second Jim Miller, unanimous.

Public Comment

Jen Morrison

Wants to remind board that all actions made by the board directly affect students and the school as a whole. She is concerned about upcoming nutrition week because it had a negative effect on her student. She is hoping moderation could be emphasized during nutrition week and not make eating less a contest and could possibly even address eating disorders.

Jeremy Baker motioned to move to a closed session to discuss personnel, second Jim Miller; unanimous.

Closed Session: Personnel

Deann Williams motioned to leave closed session and move to work session, second Jim Miller; unanimous.

Informational: Report from Compensation Committee

Jim Miller and Jeremy Baker reported on research done by Compensation Committee. Research shows teachers are more interested in improving compensation by way of salaries rather than benefits. The board discussed options of increasing salaries and adjusting health benefits. Board decided to research further with Red Apple, Educators Mutual, and to compare more with current plans from other schools.

Motion by Kammi Pyles to adjourn meeting, second Jim Miller; unanimous.

Adjournment