

**The Ranches Academy  
School Board Meeting Minutes**

<b>Date</b>	June 12, 2018
<b>Attendees</b>	Reed Ryan, Linda Tuttle, Erin Jeppson, Sherlyn Griffin, Morgan Whiting, Paul Jerome, Tiffanie Owens, Susie Scherer, Kim Garner
<b>Guests</b>	
<b>Start time</b>	7:01
<b>End time</b>	9:27

<b>Agenda Topic</b>	<b>Discussion</b>	<b>Motions/Actions</b>
Roll Call Pledge of Allegiance	Member introductions	
Agenda and previous meeting minutes	The agenda and previous meeting minutes were provided for review.	A motion and 2nd to approve the agenda and previous meeting minutes passed unanimously.
Budget overview for fiscal year ending June 30, 2018	The budget was presented for review.	A motion and 2nd to approve the 2018 budget was passed unanimously. The board decided to review and approve the future budget quarterly.
Budget for upcoming 2019 fiscal year	The proposed budget was presented for review. It was noted that the teachers are receiving bonuses, and that the director may need a pay scale to keep up with the cost of living.	The finance committee will research ways to increase teacher salaries (cash reserves). A motion and 2nd to approve the proposed budget as it stands with the addition of \$5,000 for food service costs (item 191), \$25,000 in bonuses for part time staff (item 161), and a 3.5% increase in salary for the director (cost of living) and any associated payroll taxes passed unanimously.
PTIF resolution	Two board members need to be administrators of the PTIF account.	A motion and 2nd to appoint Paul Jerome and Susie Scherer

		as admins of the PTIF account passed unanimously.
Directors Report	The SAGE and Dibels scores were presented for review. The director and teachers have made the necessary interventions to continue student achievement. The findings of the School Fees Audit were also presented. The director has made the necessary adjustments in verbiage to remain in compliance.	
By-laws	The board decided to further discuss and review the changes to the By-laws before a final approval will be made.	The board decided to review the By-laws annually.
Strategic planning	<p>Charter By-laws Mission statement Core values Goals</p> <p>A new mission statement was discussed and decided upon (“Academic excellence for every student.”)</p> <p>Core values:</p> <ol style="list-style-type: none"> <li>1. Individualized education</li> <li>2. Growth mindset</li> <li>3. Parental partnerships</li> </ol> <p>It was noted that the team should be operating from the same google drive documents.</p>	The board will further define the core values. The director and Stephanie Coleson will work on rewording the Charter (the “how will parts”.) Tiffanie Owens will be the administrator of the team’s google drive. A motion and 2nd to approve the new mission statement passed unanimously.
<b>Adjourn</b>	9:27	A motion and 2nd to adjourn was passed unanimously.