

Policy Type: Governance-Management Relationship

Policy Title: Monitoring Director Performance

Systematic and rigorous monitoring of the Director Job Performance will be solely against the only expected Director Job outputs: organizational accomplishments of the charter, Ends policies and organizational operation within the boundaries of the board policies and Executive Limitations.

Accordingly,

Monitoring is simply to determine the degree to which the board policies are being met. Data that does not relate to this will not be considered to be monitoring data. The board will acquire monitoring data by one or more of three methods:

By internal report, in which the Director discloses compliance information to the board;

By external report, in which an external, disinterested third party selected by the board compliance with board policies;

By direct board inspection, in which a designated member or members of the board assess compliance with the appropriate policy criteria.

In every case, the standard for compliance shall be reasonable Director interpretation of the board policy being monitored.

All policies that instruct the director will be monitored at a frequency and by a method chosen by the board. The board can monitor any policy at any time by any method, but may depend on a routine schedule.

Policy	Method	Frequency	How
Treatment of Students	Internal	Twice a year	The Director will fill our Internal Monitoring Report
Treatment of Staff	Internal	Twice a year	The Director will fill our Internal Monitoring Report
Financial Planning and Budgeting	Internal/ External	Quarterly/Annually	The Director will fill our Internal Monitoring Report/Annual Audit
Financial Conditions and Activities	Internal/External	Quarterly/Annually	The Director will fill our Internal Monitoring Report/Annual Audit
Emergency Director Succession	Internal	Annually	The Director will fill our Internal Monitoring Report
Asset Protection	Internal/External	Bi-Annually/ Annually	The Director will fill our Internal Monitoring Report/Annual Audit
Compensation and Benefits	Internal/External	Annually	The Director will fill our Internal Monitoring Report/Annual Audit
Communication and Support	Internal/Direct Inspection	Annually	The Director and assigned board member will fill our Internal Monitoring Report
Ends Focus of Grants and Contracts	Internal/Direct Inspection	Annually	The Director will fill our Internal Monitoring Report Assigned board member will inspect grants and contracts and report to board

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