

Policy Type: Governance-Management Relationship

Policy Title: Delegation to the Director

The board will instruct the Director through written approved policies that prescribe the organizational ENDS to be achieved and describe organizational situations and actions to be avoided, allowing the Director to use any reasonable interpretation of these policies.

Accordingly,

1. The board will develop policies instructing the Director to achieve certain results, for certain recipients, at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels and will be called Ends policies.
2. The board will develop policies that limit the latitude the Director may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Executive Limitations policies.
3. The board will develop policies required by law or deemed necessary. These policies will be developed systematically from the broadest, most general level to more defined levels and they will be called Required Policies.
4. As long as the Director uses any reasonable interpretation of the charter, the board's ENDS policies, the Executive Limitation policies, and the Required policies, the Director is authorized to establish all further procedures, make all decisions, take all actions, establish all practices, and develop all activities.
5. The board may change its Ends, Executive Limitations, and Required policies, thereby shifting the boundary between board and Director domains. By doing so, the board changes the latitude of choice given to the Director. But as long as any particular delegation is in place, the board will respect and support the Director's choices.
6. The board will develop Required Policies. Those policies required by law or deemed necessary by the board to fulfill their obligations to the ownership (citizens of Utah).

Certification