

Policy Type: Governance-Management Relationship

Policy Title: Accountability of the Director

The Director is the board's only official link to the operational achievement and conduct, so that all authority and accountability of staff, as far as the board is concerned, is considered the authority and accountability of the Director.

Accordingly,

1. The board will never give instruction to persons who report directly or indirectly to the Director.
2. The board will refrain from evaluating, either formally or informally, any staff other than the Director.
3. The Director's performance evaluation will be tied to stakeholder feedback and goals based on the strategic plan and core values approved by the board.

REVIEW DATE: NOVEMBER 20, 2020