

**The Ranches Academy
School Board Meeting Minutes** **DRAFT**

Date	5/20/21
Attendees	Susie Scherer, Karen White, Rachel Dabel, Linda Tuttle, Kedrick Morris, Reed Ryan, Stephanie Colson, Michelle Bennett (via zoom)
Guests	
Start time	7:01 PM
End time	8:28 PM
Location	The Ranches Academy (& Zoom call)

Agenda Topic	Discussion	Motions/Actions
Roll Call & Pledge of Allegiance	The Board recited the Pledge of Allegiance and Roll Call for the meeting was taken.	
Agenda and Previous Meeting Minutes	The agenda and minutes from 4/15/21 were provided for review.	MOTION: A motion by Kedrick Morris and a 2nd by Rachel Dabel to approve the agenda and previous meeting minutes passed unanimously via roll call.
Public Comment	The Board opened up the meeting for public comment. Hearing none, the Board closed public comment for the meeting.	None
COVID-19 Update by Susie Scherer	The Director discussed new cases reported. The Board discussed recent updates in legislation.	
Annual Review of Truancy and Attendance data	The Board reviewed and discussed the data.	
Review and Vote on Chromebook Bids	The Board reviewed the budget and 3 sets of bids received for Chromebooks.	MOTION: A motion by Kedrick Morris and a 2nd by Rachel Dabel to approve the HWire

		Technology Solutions bid. ACTION: Preston Griffin to add an agenda item for the next Board meeting to discuss and vote on the teachers end of year bonuses.
Review 2020-2021 Strategic Plan goals and action plans & Review Charter Goals - Susie Scherer	The Board reviewed and discussed the Director's goals for the 2020-21 school year.	ACTION: Preston Griffin to add an agenda item for the next Board meeting to review the updated Ranches Strategic Plan data.
Audit Committee Update - Rachel Dabel Vote to approve the Meetings and Membership policies	Rachel Dabel updated the Board on the progress of the Audit Committee. An Audit Request Letter will be sent out and bids received and reviewed at the next board meeting.	MOTION: A motion by Rachel Dabel and a 2 nd by Kedrick Morris to approve the Audit Committee Meetings policy. MOTION: A motion by Karen White and 2 nd by Rachel Dabel to approve the Audit Committee Membership policy.
Board Executive Policy Review	The Board discussed next steps for reviewing the Board Executive Policies. The Board was informed that a parent had volunteered to help with formatting the policies.	ACTION: Karen White to reach out to the parent volunteer and invite them to the next Board meeting. ACTION: Preston Griffin to add an agenda item for the next Board meeting to recommence the review of the Board Executive Policies. The Director will work with Preston to identify the next policies for review.
Review and Vote on Teacher Pay - Susie Scherer	The Board reviewed and discussed the proposed teacher pay scales.	MOTION: A motion by Kendrick Morris and a 2 nd by Rachel Dabel to approve an increase to the teacher base salary and introduce fixed incremental increases each year. ACTION: Preston Griffin to add

		<p>an agenda item to the August Board meeting to revisit the possibility of additional benefits at certain teacher milestones.</p> <p>ACTION: Preston Griffin to add an agenda item to the August Board meeting to discuss possible policy updates clarifying that fixed incremental increases may not be guaranteed.</p> <p>ACTION: Preston Griffin to add an item to the Board Calendar to review teacher pay each year in May.</p>
New Business	Linda Tuttle requested that several items be added to the next Board meeting agenda.	<p>ACTION: Preston Griffin to add an agenda item to the next Board meeting to review and vote on the final budget for fiscal year 2021.</p> <p>ACTION: Preston Griffin to add an agenda item to the next board meeting to review and approve the 2022 budget.</p> <p>ACTION: Preston Griffin to add an agenda item to the next Board meeting to review and sign the Fraud Risk Assessment.</p>
Adjourn	8:28PM	<p>MOTION: A motion by Rachel Dabel and a 2nd by Kendrick Morris to adjourn.</p>