Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection , 2021, and ending For the 2021 calendar year, or tax year beginning ,20 2022 Check if applicable: D Employer identification number Address change CENTER FOR COMMUNITY SOLUTIONS 95-6379598 4508 MISSION BAY DRIVE Telephone number Name change SAN DIEGO, CA 92109 (858) 272-5777 Initial return Final return/terminated **G** Gross receipts \$ Amended return 6,930,027 F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Yes Cori Austin **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) () ◀ (insert no.) Website: ▶ WWW.CCSSD.ORG H(c) Group exemption number ▶ Κ Form of organization: L Year of formation: 1972 M State of legal domicile: CA X Corporation Association Other • Summary Briefly describe the organization's mission or most significant activities: THE MISSION IS TO END RELATIONSHIP AND SEXUAL VIOLENCE BY BEING A CATALYST FOR CARING COMMUNITIES AND SOCIAL JUSTICE. Governance VISION IS FOR ALL PEOPLE TO LIVE FULL, FREE, EXPRESSIVE, AND EMPOWERED LIVES IN A SAFE, HEALTHY, VIBRANT, AND PEACEFUL COMMUNITY. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 17 Total number of individuals employed in calendar year 2021 (Part V, line 2a)..... 5 89 Total number of volunteers (estimate if necessary)..... 6 126 7a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)... 6,773,355 6,831,654. Program service revenue (Part VIII, line 2g) 13,955 6,762. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 264. 361. Other revenue (Part VIII, column (A), lines 5, 6d, 8c 9c, 10c, and 11e)...... 11 -62.110-142289. Total revenue — add lines 8 through 11 (must equal Fort VIII, column (A), line 12)..... 12 6,725,464 6,696,488. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,089,013 4,150,295 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 1,618,901. 17 1,608,935. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)... 5,697,948 5,769,196. Revenue less expenses. Subtract line 18 from line 12..... 1,027,516. 927,292. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16)..... 6,082,032. 5,867,807. 21 Total liabilities (Part X, line 26) 2,406,546. 1,693,926. 22 Net assets or fund balances. Subtract line 21 from line 20...... 3,461,261. 4,388,106. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and Signature of officer Date Sign Here **CEO** Cori Austin Type or print name and title Print/Type preparer's name Preparer's signature 5/10/23 LATONYA M. KNOX LATONYA M. KNOX self-employed P00513874 Paid Preparer LEAF & COLE LLP Use Only Firm's address 2810 CAMINO DEL RIO SOUTH, SUITE 200 Firm's EIN ► 95-2076568 619.294.7200 SAN DIEGO, CA 92108

No

X Yes

BAA

	990 (2021)	CENTER FOR COMMUNITY SOLUTIONS	95-637959	98 Page 2	2
Par		tement of Program Service Accomplishments			۔ ر
		k if Schedule O contains a response or note to any line in this Part III	<u></u>	X	<u>.</u>
1	-	ribe the organization's mission:			
		SION IS TO END RELATIONSHIP AND SEXUAL VIOLENCE BY BEING			_
		TIES AND SOCIAL JUSTICE. THE VISION IS FOR ALL PEOPLE TO			_
	EXPRESS	IVE, AND EMPOWERED LIVES IN A SAFE, HEALTHY, VIBRANT, AND	_PEACEFUL_C	COMMUNITY.	_
2	Did the organ	nization undertake any significant program services during the year which were not listed on the pr	ior		-
_	-	r 990-EZ?		Yes X No	
		cribe these new services on Schedule O.	ш	i ii	
3		anization cease conducting, or make significant changes in how it conducts, any program se	ervices?	Yes X No	
	If "Yes," des	cribe these changes on Schedule O.			
4	Describe the	e organization's program service accomplishments for each of its three largest program service	vices, as measure	ed by expenses.	
	Section 501	(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatioe, if any, for each program service reported.	ns to others, the	total expenses,	
	ana rovona	s, if any, for each program sortion reported.			
4 a	(Code:) (Expenses \$ 1,770,694. including grants of \$) (I	Revenue \$)	,
	SEE SCHI			·	
					_
					_
					_
					_
					_
					-
4 h	(Code:) (Expenses \$ 1,397,991. including trants of \$) (I	Revenue \$		_
7.5	SEE SCHI				
	200 2011	3DODE -0			_
					-
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4.0	(Code:) (Expenses \$ 1,031,877. including grants of \$) (I	Zevenue \$		_
40	SEE SCHI		veveriue \$		
	2EE 2CIII	3DOLE 0			-
					=
					_
					_
					_
					_
4	Other progr	am services (Describe on Schedule O.) SEE SCHEDULE O			_
→ u	(Expenses		6,	762.)	
		am service expenses A 456 113		104.7	-

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9		9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
(c Did the organization report an amount for investments – program related in Pa t X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part vin</i>	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Χ
•	e Did the organization report an amount for other liabilities in Fart X line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FID 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 8	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ı	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 8	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
Ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Χ

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. 22 Χ Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ Schedule J..... 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Śchedule K. If 'No, 'go to line 25a..... Χ 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c **d** Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a Χ b Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 25h Χ Χ 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Χ persons? If 'Yes,' complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.... Χ 28a **b** A family member of any individual described in line 28a? If 'Yes,' son plete Schedule L, Part IV..... Χ 28h c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes," complete Schedule L, Part IV..... 28c Χ Did the organization receive more than \$25,000 in non-cash completions? If 'Yes,' complete Schedule M..... Χ 29 29 Did the organization receive contributions of art, historical trasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M..... 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... X 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II Χ 32 33 Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1..... Χ 34 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... X **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2...... 35b **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If 'Yes,' complete Schedule R, Part V, line 2*..... 36 Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... 37 37 Χ Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Χ 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 33 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable..... 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?.....

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No Yes 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... 89 **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... Χ 2 b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... Χ 3 a **b** If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0..... 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Χ financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a b If 'Yes,' enter the name of the foreign country▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5** a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... 5 a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?. X 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?..... Χ 6 a **b** If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.... 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?.... X 7 a **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? X 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Χ 7 c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?. X 7 e X f Did the organization, during the year, pay premiums, directly or indirectly on a personal benefit contract?...... 7 f g If the organization received a contribution of qualified intellectual property, lid the organization file Form 8899 7 g as required? h If the organization received a contribution of cars, boats, airc anes o, other vehicles, did the organization file a Form 1098-C?

Sponsoring organizations maintaining donor advised fund. Did a uonor advised fund maintained by the sponsoring 7 h organization have excess business holdings at any time 'uring the year?..... 8 9 Sponsoring organizations maintaining donor advised funds. 9 a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12...... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders..... 11 a **b** Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?..... 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13 c 14a Did the organization receive any payments for indoor tanning services during the tax year?...... Χ 14a **b** If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O... 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Χ 15 excess parachute payment(s) during the year?..... If 'Yes,' see the instructions and file Form 4720, Schedule N. Χ 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?... 16 If 'Yes,' complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any 17 activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?...... If 'Yes,' complete Form 6069.

a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? SEE SCH O Χ 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X **b** Each committee with authority to act on behalf of the governing body?..... Χ 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information apout policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the artimates of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all menuers of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..O..... 15a 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records DEEDRE ROBLES 4508 MISSION BAY DRIVE SAN DIEGO CA 92109 (858)

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for

Form 990 (2021) CENTER FOR COMMUNITY SOLUTIONS

95-6379598

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat-	ed organiz	ation	con	npen	sate	d any	cur	rrent officer, direct	or, or trustee.	
				(C)						
(A) Name and title	(B) Average hours per	thar	one both	box,	unles	,	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) VERNA GRIFFIN-TABOR	40			4					_	
ED/CEO	0		L.	Y				136,831.	0.	19,608.
	$-\frac{40}{0}$			λ				105,745.	0.	0.
(3) KAREN MITCHELL	4	-/					Î			
DIRECTOR	0	X						0.	0.	0.
(4) TRACY SKADDAN	5									
TREASURER	0	Χ		Χ				0.	0.	0.
(5) RON GIANNOTTI	11									
DIRECTOR	0	Χ						0.	0.	0.
(6) JESSICA PRIDE	5									
PRESIDENT	0	Χ		Χ				0.	0.	0.
(7) ANITA MAHAFFEY	3									
DIRECTOR	0	Χ						0.	0.	0.
(8) KATIE SULLIVAN	44									
SECRETARY	0	Χ		Χ				0.	0.	0.
(9) JAN ANDERSON	1									
DIRECTOR	0	Χ						0.	0.	0.
(10) KATHLEEN MEDINA	2									
DIRECTOR	0	Χ						0.	0.	0.
(11) ELAINE KAMINSKI BECERRA	2									
DIRECTOR	0	X						0.	0.	0.
(12) DUNG NGO	1									
DIRECTOR	0	X						0.	0.	0.
(13) ADRIANNA CABRE	5									
DIRECTOR	0	X	\sqcup					0.	0.	0.
(14) KATHERINE ATKINSON	4							_	_	_
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.

Part VII Section A. Officers, Directors, 170	1	ney	⊏m	_		es,	anc	nignest Com	ipensated Emp	oyees (continuea)
	(B)			(C	;)					
(A) Name and title	Average hours per week (list any hours	box	not ch , unles cer and	ss pe d a d	erson directo	is both or/trus	n an tee)	Reportable compensation from the organization (W-2/1099-	Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization
	for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	y employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	and related organizations
<u> </u>										
(15) JAY SILVERMAN	1								_	
DIRECTOR TANKED OF THE	0	X						0.	0.	0.
(16) JENNIFER TANKERSLEY	3	37						0	0	0
DIRECTOR (17) PRIAN ERREPCON	0	Χ						0.	0.	0.
(17) BRIAN EPPERSON	1	37						0	0	0
DIRECTOR	0	X	-					0.	0.	0.
(18) SAUNDRA PELLETIER	2	37						0	0	0
DIRECTOR	0	Χ						0.	0.	0.
(19) CHRISTINE ANTOINE	3	37						0	0	0
DIRECTOR	0	X						0.	0.	0.
(20)										
(21)										
(22)					1					
(23)					4					
(24)				4						
(24)										
(25)			4							
(25)										
1 b Subtotal								242,576.	0.	19,608.
c Total from continuation sheets to Part VII, Secti	on A						▶ .	0.	0.	19,000.
d Total (add lines 1b and 1c)							▶	242,576.	0.	19,608.
Total number of individuals (including but not limited							ved			
from the organization 2	10 111000 1	otou	abor	0) 1	1110		·ou	ποτο τιαπ φτοσ,σο	o or reportable comp	onodion
Z										Yes No
3 Did the organization list any former officer, direct	tor tructo	م ارد		مامم	21.40.0		hiak	and componented	omployee	105 110
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	е, ке al				:, OI				. З Х
4 For any individual listed on line 1a, is the sum of	f ronortab	ام ده	mnai	nca	tion	and	oth	or componention	from	
the organization and related organizations greater	er than \$1	50,00	00'? /	lf 'Y	′es,'	com	ple	te Schedule J for	ITOTTI	
such individual5 Did any person listed on line 1a receive or accru									individual	. 4 X
for services rendered to the organization? If 'Yes	s,' comple	te Sc	chedi	ule	J fo	r suc	h p	erson		. 5 X
Section B. Independent Contractors										
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indensation for	epen the c	dent alend	cor dar v	ntrad vear	ctors endi	tha na v	t received more the vith or within the or	nan \$100,000 of ganization's tax vear	
(A) Name and business add					,		- 9	(B)		(C)
Name and business add	ress							Description of	of services	Compensation
2 Total number of independent contractors (including t		ted to	o thos	se li	ıstec	l abo	ve)	who received more	than	
\$100,000 of compensation from the organization	- 0									Farm 000 (2021)

ı aı	Check if Schedule O contains a response or note to any	line in this Part VII	II		П
	Chock in Contours of Contains a respense of note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1 a Federated campaigns 1 a				
Contributions, Gifts, Grants, and Other Similar Amounts	b Membership dues				
s, G	c Fundraising events				
ij gj	d Related organizations 1 d				
ns,	e Government grants (contributions) 1 e 5,516,946. f All other contributions, gifts, grants, and				
er.	similar amounts not included above 1f 850,877.				
ē Ē	g Noncash contributions included in lines 1a-1f				
Con	lines 1a-1f.	6,831,654.			
	Business Code	0,031,034.			
eun.	2a FEES FOR SERVICES 624100	6,762.	6,762.		
æ	b				
/ice	c				
Sen	d				
ä	e				
Program Service Revenue	f All other program service revenue g Total. Add lines 2a-2f	6 762			
Δ.	3 Investment income (including dividends, interest, and	6,762.			
	other similar amounts)	361.			361.
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties				
	6a Gross rents				
	6a Gross rents				
	c Rental income or (loss) 6c				
	d Net rental income or (loss)				
	7 a Gross amount from (i) Securities (ii) Other				
	sales of assets				
	b Less: cost or other basis				
	and sales expenses 7b				
	c Gain or (loss)				
Other Revenue	8a Gross income from fundraising events (not including \$ 463,831.				
Ş	of contributions reported on line 1c).				
ď	See Part IV, line 18				
<u>p</u>	b Less: direct expenses 8b 233,539.				
δ	c Net income or (loss) from fundraising events	-149,089.			-149,089.
	9 a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less				
	returns and allowances				
	b Less: cost of goods sold 10b				
	c Net income or (loss) from sales of inventory Business Code				
Miscellaneous Revenue	11a OTHER INCOME 624100	6,800.	6,800.		
scellaneo Revenue	b	0,000.	0,000.		
ella :vei	c				
S S	d All other revenue				
Σ	e Total. Add lines 11a-11d	6,800.			
	12 Total revenue. See instructions	6,696,488.	13,562.	0.	-148,728.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-000	Check if Schedule O contains a r	•		, , ,	П
_		(A)	(B)	(C)	(D)
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		одрогия	general	onponede
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	244,886.	186,164.	38,218.	20,504.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	3,315,537.	2,469,832.	550,403.	295,302.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,313,337.	2,403,032.	330, 403.	233,302.
9	Other employee benefits	310,861.	229,544.	55,470.	25,847.
10	Payroll taxes	279,011.	209,273.	45,992.	23,746.
11	Fees for services (nonemployees):				•
ä	a Management				
I) Legal				
(Accounting				
	d Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	79,125.	37,338.	39,897.	1,890.
13	Office expenses	58, 457. 127, 459.	94,464.	51. 9,464.	58,406. 23,531.
14	Information technology.	12,439.	94,404.	9,404.	23,331.
15	Royalties				
16	Occupancy	169,368.	165,793.	1,832.	1,743.
17	Travel	14,400.	12,274.	1,342.	784.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	14,400.	12,274.	1,342.	704.
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates	40,064.	31,238.	7,424.	1,402.
22	Depreciation, depletion, and amortization	205,519.	176,025.	15,105.	14,389.
23	Insurance	60,947.	35,740.	21,236.	3,971.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
ä	PROGRAM EXPENSES	523,869.	510,678.	14.	13,177.
	TELEPHONE & COMMUNICATIONS	132,871.	117,410.	7,612.	7,849.
	REPAIRS & MAINTENANCE	118,937.	104,105.	7,201.	7,631.
	AUXILIARY	29,784.	29,784.		
	All other expenses	58,101.	46,451.	11,316.	334.
25	Total functional expenses. Add lines 1 through 24e	5,769,196.	4,456,113.	812,577.	500,506.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
DAA					F 000 (0001)

b Less: accumulated depreciation.....

22

27

ž

Investments – publicly traded securities.....

Investments – other securities. See Part IV, line 11.....

Loans and other payables to any current or former (fficer director, trustee,

Net assets without donor restrictions.....

Total liabilities and net assets/fund balances.....

1,830,432.

4,046,501

6,082,032.

Form 990 (2021) CENTER FOR COMMUNITY SOLUTIONS 95-6379598 Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year End of year 2,009,704 1 2,329,530. Cash — non-interest-bearing. Savings and temporary cash investments..... 910,907. 2 1,081,929. 2 Pledges and grants receivable, net..... 3 948,674 701,858. Accounts receivable, net 21,398. 103,362. 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 6 Notes and loans receivable, net..... 7 8 Inventories for sale or use..... Prepaid expenses and deferred charges..... 9 12,937 10,262 10 a 3,710,725

	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	25,678.	15	24,659.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,867,807.	16	6,082,032.
	17	Accounts payable and accrued expenses	543,996.	17	586,430.
	18	Grants payable		18	
	19	Deferred revenue		19	90,226.
	20	Tax-exempt bond liabilities		20	
2	21	Escrow or custodial account liability. Complete Part IV o. Sch.:dule D		21	

1,880,293.

1,938,509.

10 c

11

12

27

598

5,867,807. 33

3,173,

10 b

ıces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
	26	Total liabilities. Add lines 17 through 25.	2,406,546.	26	1,693,926.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	187,192.	25	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	23	Secured mortgages and notes payable to unrelated third parties	1,675,358.	23	1,017,270.
Liabil		key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
7		kov amplavaa, argatar ar faundar, substantial contributor, or 25%			

Organizations that do not follow FASB ASC 958, check here ►			
and complete lines 29 through 33.			
Capital stock or trust principal, or current funds		29	
Paid-in or capital surplus, or land, building, or equipment fund		30	
Retained earnings, endowment, accumulated income, or other funds		31	
Total net assets or fund balances	3,461,261.	32	4,388,106.
	and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds	and complete lines 29 through 33. Capital stock or trust principal, or current funds	and complete lines 29 through 33. Capital stock or trust principal, or current funds

BAA TEEA0111L 09/22/21 Form **990** (2021)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	(5,69	6,4	88.
2	Total expenses (must equal Part IX, column (A), line 25)	5	76	9,1	96.
3	Revenue less expenses. Subtract line 2 from line 1		92	7,2	92.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	3	3,46	1,2	61.
5	Net unrealized gains (losses) on investments. 5			-4	47.
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				0.
10					
D	column (B)) 10		1,38	8,1	06.
Pai	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
		_	١	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	a _			
	b Were the organization's financial statements audited by an independent accountant?		2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
3	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	a As a result of a federal award, was the organization required to unungs an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	Х	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit			3.7	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits TEEA0112L 09/22/21		3 b	X	2021)
RΔΔ	I EEAUTIZE UJIZZIZT		orm (44II (ノロンエト

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number 95-6379598 CENTER FOR COMMUNITY SOLUTIONS Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 Χ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public afety. See section 509(a)(4). 11 An organization organized and operated exclusively for the brough of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on 12 lines 12a through 12d that describes the type of supporting or allization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or co. troller by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

95-6379598

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	5,107,194.	5,865,664.	6,077,371.	6,773,355.	6,367,823.	30,191,407.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	5,107,194.	5,865,664.	6,077,371.	6,773,355.	6,367,823.	30,191,407.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						30,191,407.
Sec	tion B. Total Support	T	.	.	T	.	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	5,107,194.	5,865,664.	6,077,371.	6,773,355.	6,367,823.	30,191,407.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	305.	21.	525.	264.	361.	2,076.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C				0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	7,241.	6,960.	87,558.	7,204.	6,800.	115,763.
11	Total support. Add lines 7 through 10						30,309,246.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	41,733.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu Public support percentage for 20	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from						99.61 %
						<u> </u>	99.58 %
	33-1/3% support test—2021. If t and stop here. The organization	qualifies as a pul	blicly supported o	rganization			► <u>X</u>
b	33-1/3% support test—2020. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	test, check this I	box and stop here	Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	ind-circumstances est. The organiza	test, check this l tion qualifies as a	box and stop here publicly supporte	Explain in Part do organization	VI how the ►
	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions
BAA						Schedule	A (Form 990) 2021

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

95-6379598

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization

	fails to qualify under the to	JSIS IISICU DCIOW,	piease complete	i ait ii.)				
Sec	tion A. Public Support							
	lar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
1	Gifts, grants, contributions,							
	and membership fees received. (Do not include							
•	any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities							
	furnished in any activity that is							
	related to the organization's tax-exempt purpose							
3	Gross receipts from activities							
	that are not an unrelated trade							
	or business under section 513.							
4	Tax revenues levied for the organization's benefit and							
	either paid to or expended on							
_	its behalf							
5	The value of services or facilities furnished by a							
	governmental unit to the							
	organization without charge							
	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from							
	disqualified persons							
b	Amounts included on lines 2							
-	and 3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or							
	1% of the amount on line 13			4				
	for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line							
	7c from line 6.)							
Sec	tion B. Total Support)				
	dar year (or fiscal year beginning in)	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen	• • • • • • • • • • • • • • • • • • • •	(a) 2017	(f) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(F) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(()) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(()) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(()) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b c 11	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(t) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
Calen 9 10a b c 11	dar year (or fiscal year beginning in) Amounts from line 6							(f) Total
Calen 9 10a b c 11	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati	on's first, second	, third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
Calen 9 10a b c 11 12 13 14	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati	on's first, second	, third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
Calen 9 10a b c 11 12 13 14 Sec	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati	on's first, second	, third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
Calen 9 10a b c 11 12 13 14 Sec 15	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati stop hereblic Support F 021 (line 8, colum	on's first, second Percentage	, third, fourth, or fine 13, column (f)	ifth tax year as a	section 501	(c)(3)	
Calen 9 10a b c 11 12 13 14 Sec 15 16	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati stop here blic Support F 021 (line 8, colum 2020 Schedule A	on's first, second Percentage n (f), divided by I Part III, line 15.	, third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
Calen 9 10a b c 11 12 13 14 Sec 15 16 Sec	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati stop hereblic Support F 021 (line 8, colum 2020 Schedule A	on's first, second Percentage In (f), divided by I Part III, line 15.	, third, fourth, or f	ifth tax year as a	section 501	(c)(3) 15 16	
Calen 9 10a b c 11 12 13 14 Sec 15 16	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati stop hereblic Support F 021 (line 8, colum 2020 Schedule A	on's first, second Percentage In (f), divided by I Part III, line 15.	, third, fourth, or f	ifth tax year as a	section 501	(c)(3)	>
Calen 9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	dar year (or fiscal year beginning in) Amounts from line 6	for the organizati stop hereblic Support F 021 (line 8, colum 2020 Schedule A restment Incol for 2021 (line 10c, from 2020 Schedu	pon's first, second Percentage In (f), divided by I Part III, line 15. Ine Percentag column (f), divid le A, Part III, line	ine 13, column (f)	ifth tax year as a	section 501	(c)(3) 15 16	
Calen 9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	dar year (or fiscal year beginning in) Amounts from line 6	for the organization of th	on's first, second Percentage In (f), divided by I Part III, line 15. Ine Percentag column (f), divided le A, Part III, lined lid not check the	ine 13, column (f) e led by line 13, colie 17	ifth tax year as a	section 501	(c)(3) 15 16 17 18 %, and	▶ □ % % line 17
Calen 9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	dar year (or fiscal year beginning in) Amounts from line 6	for the organization stop here	pon's first, second Percentage In (f), divided by I Part III, line 15. Ine Percentag column (f), divided le A, Part III, lined lided not check the phere. The organism	ine 13, column (f) e led by line 13, column to the total to the total to the total to the total	ifth tax year as a	section 501	(c)(3) 15 16 17 18 %, and ization .	% % % line 17
Calen 9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	dar year (or fiscal year beginning in) Amounts from line 6	for the organization stop here	on's first, second Percentage In (f), divided by I Part III, line 15. Ine Percentag Column (f), dividel le A, Part III, line lid not check the phere. The organide not check a both control of the phere in the organide not check a both control of the phere.	ine 13, column (f) e led by line 13, column (a) in third, fourth, or f in third,	ifth tax year as a	section 501	(c)(3) 	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was	-		
3а	described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b	2		
	and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organization, during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the part of the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pa	irt IV Supporting Organizations (continuea)				
	the the consisting and the sift of a stability from the fall with a fall of the same of th		Yes	No	
П	Has the organization accepted a gift or contribution from any of the following persons?				
	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a			
	b A family member of a person described on line 11a above?	11b			
		11c			
~ -	c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	110			
se	ction B. Type I Supporting Organizations				
1	Did the reversion hady manches of the reversion hady affiness action in their afficial associaty or manches had an		Yes	No	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's				
	officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported				
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees				
	were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1			
	during the tax year.	_			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)				
	that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the				
supporting organization.					
Se	ction C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees				
	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the	1			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Se	ction D. All Type III Supporting Organizations				
1	Did the experiention provide to each of its expensived experientions, but the look day of the fifth month of the		Yes	No	
1	organization's tax year, (i) a written notice describing the type and arrow, t of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
	organization(s) or (ii) serving on the governing body of a suppoliced organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working is lationship with the supported organization(s).				
	the organization maintained a close and continuous working materials supported organization(s).	2			
3					
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played				
	in this regard.	3			
Se	ction E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
	a The organization satisfied the Activities Test. Complete line 2 below.				
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>				
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	5).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the				
	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was				
	responsive to those supported organizations, and how the organization determined that these activities constituted	2-			
	substantially all of its activities.	2a			
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or				
	more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities				
	but for the organization's involvement.	2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.				
-	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of				
	each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its				
	supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b			

95-6379598

Page 6

Pa	rt $V = 1$ type III Non-Functionally integrated 509(a)(3) Supporting Orga	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greate, amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	tion D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
_ 7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2021 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10	_			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

CENTER FOR COMMUNITY SOLUTIONS

95-6379598

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE			2021	_	2020		2019	_	2018		2017
OTHER INCOME	moma t	\$	6,800.	\$	7,204.	\$	87,558.	\$	6,960.	\$	7,241.
	TOTAL	Ş	6,800.	\$	7,204.	Ş	87,558.	\$	6,960.	Ş	7,241.



Schedule B (Form 990)

Schedule of Contributors

2021

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization CENTER FOR COMMUNITY SOLUTIONS 95-6379598 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that resolved, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Coruple. Firts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

1 1 Page 2

Name of organization

Employer identification number

	er identification number
CENTER FOR COMMUNITY SOLUTIONS 95-6	379598

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions Person X CA DEPT OF PUBLIC HEALTH **Payroll** 4508 MISSION BAY DRIVE 157,105. Noncash (Complete Part II for SAN DIEGO, CA 92109 noncash contributions.) (d) Type of contribution (b) Name, address, and ZIP + 4 (a) No. (c) Total contributions Person 2__ CA GOV OFFICE OF ER SVCS **Payroll** 4508 MISSION BAY DRIVE 3,444,209. Noncash (Complete Part II for SAN DIEGO, CA 92109 noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution Person 3 COUNTY OF SAN DIEGO **Payroll** 4508 MISSION BAY DRIVE 602,544. Noncash (Complete Part II for SAN DIEGO, CA 92109 noncash contributions.) (a) No. (b) (c) Total contributions (d) Type of contribution Name, address, and ZIP + Person US DEPT OF JUSTICE (OVW) **Payroll** 286,684. 4508 MISSION BAY DRIVE Noncash (Complete Part II for noncash contributions.) SAN DIEGO, CA 92109 (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (b) (c) Total contributions Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) 1 1 Page **3**

Name of organization

Employer identification number

CENTER FOR COMMUNITY SOLUTIONS 95-6379598

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	oace	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash prope ty given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
		1		

BAA

TEEA0703L 10/06/21

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number CENTER FOR COMMUNITY SOLUTIONS 95-6379598 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Trans er of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee TEEA0704L 10/06/21 BAA Schedule B (Form 990) (2021)

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CENTER FOR COMMUNITY SOLUTIONS 95-6379598 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Yes Nο **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a 2 b **b** Total acreage restricted by conservation easements...... c Number of conservation easements on a certified historic str cture included in (a)...... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1 a Land		880,011.		880,011.		
b Buildings		969,994.	526,472.	443,522.		
c Leasehold improvements		1,581,126.	1,113,007.	468,119.		
d Equipment		189,572.	154,431.	35,141.		
e Other		90,022.	86,383.	3,639.		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).						

BAA Schedule D (Form 990) 2021

BAA

Part VII Investments – Other Securities.		N/A	000 Dark V line 10
Complete if the organization answered	(b) Book value	(c) Method of valuation: Cost or end-	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valuation: Cost or end-	ot-year market value
(1) Financial derivatives			
(3) Other			
(A) (B)			
(c)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶			
Part VIII Investments — Program Related. Complete if the organization answered		N/A	000 D 1 V 1 10
Complete if the organization answered), Part IV, line 11c. See Form	990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u> (6)			
(7)			
(8)	1		
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶			
Part IX Other Assets.	N/A) Dort IV line 11d Con Forms	000 Dard V line 15
Complete if the organization answered	sciption	o, Part IV, line TTd. See Form	(b) Book value
(1)	<u>scr otion</u>		(b) book value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (l	B) line 15.)		-
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F		le or 11f. See Form 990, Part X, line 2	
	iption of liability		(b) Book value
(1) Federal income taxes			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			a liability for upportain
2. LIADING FOR Uncertain tax positions. In Part XIII, provide the text of the fo			s liability for uncertain EE PART XIII X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.					
1 Total revenue, gains, and other support per audited financial statements	1	6,911,558.			
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a Net unrealized gains (losses) on investments					
b Donated services and use of facilities					
c Recoveries of prior year grants					
d Other (Describe in Part XIII.)					
e Add lines 2a through 2d.	2 e	215,070.			
3 Subtract line 2e from line 1	3	6,696,488.			
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a Investment expenses not included on Form 990, Part VIII, line 7b					
b Other (Describe in Part XIII.) 4b					
c Add lines 4a and 4b.	4 c				
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,696,488.			
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.					
1 Total expenses and losses per audited financial statements	1	5,984,713.			
1 Total expenses and losses per audited financial statements2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	5,984,713.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		5,984,713.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		5,984,713.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		5,984,713.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		5,984,713.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities					
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	-	215,517.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e				
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e	215,517.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e	215,517.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e 3	215,517. 5,769,196.			
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e 3	215,517.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

CCS BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

BAA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number 95-6379598 CENTER FOR COMMUNITY SOLUTIONS **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 CENTER FOR COMMUNITY SOLUTIONS 95-6379598 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events **(b)** Event #2 (a) Event #1 (c) Other events (add column (a) TEA & TONIC AUXILIARY EVEN NONE through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 507,754 40,527. 548,281. 2 Less: Contributions..... 423,304 40,527 463,831. **3** Gross income (line 1 minus line 2)..... 84,450 84,450. Direct Expenses Rent/facility costs..... 170,560. 170,560. 409 409. 58,633. 58,633. 9 Other direct expenses..... 53. 3,884. 3,937. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 233,539. Net income summary. Subtract line 10 from line 3, column (d)..... -149,089.Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) bingo/progressive bingo (a) Bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes....... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Sch	edule G (Form 990) 2021 CENTER FOR COMMUNITY SOLUTIONS	95-6379	598	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1		
	a The organization's facility	13а		%
	b An outside facility.	13b		્ર
14	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:		
	Name ►			
	Address ►			
	a Does the organization have a contract with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:	enue? I the amour	ш	No
	Name ►			
	Address ►			i
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		_
	organization's own exempt activities during the tax year ► \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a	olumns (anv additi	ııı) and (onal	(V);
	information. See instructions.	arry additi	o. iai	

BAA TEEA3703L 07/12/21 Schedule G (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number 95–6379598

Par	rt I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Life and of the house on line 1e are checked, did the expenientian follows a within maling respective meaning as			
ľ	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section λ , line 1a, with respect to the filing organization or a related organization:			
	a Receive a severance payment or change-of-control payment?			X
	b Participate in or receive payment from a supplemental nonque lifted retirement plan?			X
(c Participate in or receive payment from an equity-based compensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	a The organization?	5 a		Х
k	b Any related organization?	5 b		Х
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	a The organization?	6 a		Х
ŀ	b Any related organization?	6 b		Х
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
8				
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 CENTER FOR COMMUNITY SOLUTIONS

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	or 1099-MISC and/or	1099-NEC compensatio		(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
	(136,721	110.	0	8,424.	11, 184.	156,439.	0 0
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ВАА			TEEA4102L 10/27/21	/21			Schedule 2	Schedule J (Form 990) 2021

CENTER FOR COMMUNITY SOLUTIONS

95-6379598 Part III Supplemental Information Schedule J (Form 990) 2021

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.



TEEA4103L 10/27/21

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number 95-6379598

FORM 990. PART III. LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

HOUSING AND ADVOCACY SERVICES (HAS):

INTIMATE PARTNER VIOLENCE SHELTERS: CCS OPERATES BOTH SHORT-TERM AND LONG-TERM CONFIDENTIAL INTIMATE PARTNER VIOLENCE SHELTERS. PROJECT SAFE HOUSE (PSH) IS A SHORT-TERM 24-BED INTIMATE PARTNER VIOLENCE SHELTER LOCATED IN EAST SAN DIEGO COUNTY, AND HIDDEN VALLEY HOUSE (HVH) IS OUR SHORT-TERM 35-BED INTIMATE PARTNER VIOLENCE SHELTER LOCATED IN NORTH INLAND REGION OF SAN DIEGO COUNTY. BOTH SHELTERS ARE STAFFED 24-HOURS PER DAY BY CERTIFIED INTIMATE PARTNER VIOLENCE COUNSELORS. INTIMATE PARTNER VIOLENCE VICTIMS AND THEIR CHILDREN ARE SHELTERED IN THESE PROGRAMS FOR UP TO TWO MONTHS. WHILE LIVING IN THE SHELTER THEY RECEIVE ADVOCACY, COUNSELING, SAFETY PLANNING, CLIENT SERVICES, LEGAL ASSISTANCE, FOOD, CLOTHING, TRANSPORTATION ASSISTANCE, AND OTHER SERVICES AND RESOURCES TO HELP THEM STABILIZE AND TRANSITION TO OUR LONG-TERM CONFIDENTIAL INTIMATE PARTNER MORE PERMANENT HOUSING. NEXT STEP IS VIOLENCE SHELTER PROGRAM WHERE FAMILIES THAT NEED MORE TIME TO GET ON THEIR FEET CAN STAY UP TO EIGHTEEN MONTHS. NEXT STEP FAMILIES ARE HOUSED IN ONE APARTMENT AT PSH AND FIVE, TWO-BEDROOM UNITS IN A SEPARATE FACILITY CALLED NEXT STEP NORTH. IN TOTAL, NEXT STEP OFFERS UP TO 40 BEDS FOR LONG-TERM SHELTER. ALL CCS INTIMATE PARTNER VIOLENCE SHELTER PROGRAMS ACCEPT ADULTS AND CHILDREN OF ALL GENDERS. SHELTER SERVICES ARE OFFERED IN ENGLISH AND SPANISH WITH ADDITIONAL LANGUAGES, INCLUDING SIGN LANGUAGES, PROVIDED BY CERTIFIED INTERPRETER SERVICES.

DV HOUSING FIRST: ESTABLISHED IN 2018, CCS ADDRESSES LONG-TERM SAFE AND STABLE HOUSING AS A KEY COMPONENT TO LONG-TERM SURVIVOR SELF-SUFFICIENCY. THE PROGRAM IMPROVES THE WAY COMMUNITIES RESPOND TO INTIMATE PARTNER AND SEXUAL VIOLENCE BY INTEGRATING HOUSING STABILITY INTO ADVOCACY, ASSISTING SURVIVORS WITH ACCESSING Schedule O (Form 990) 2021 Page 2

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

INCLUDE MOBILE ADVOCACY, COMMUNITY OUTREACH, AND FINANCIAL ASSISTANCE FOR RENT AND OTHER SUPPORTIVE SERVICES.

INTIMATE PARTNER VIOLENCE, SEXUAL ASSAULT, AND STALKING HOTLINE COUNSELING: CCS
PROVIDES TOLL-FREE, CONFIDENTIAL, 24-HOUR HOTLINE CRISIS COUNSELING, SAFETY PLANNING,
INFORMATION, AND REFERRALS TO A HOST OF FOLLOW-UP SERVICES, INCLUDING COUNSELING,
ADVOCACY, LEGAL ASSISTANCE, MEDICAL CARE, SHELTER, FOOD, AND CLOTHING. HOTLINE
COUNSELING IS PROVIDED BY CERTIFIED DOMESTIC VIOLENCE AND SEXUAL ASSAULT VICTIM
COUNSELORS, IN ENGLISH AND SPANISH, WITH ADDITIONAL LANGUAGES PROVIDED BY CERTIFIED
INTERPRETER SERVICES. CCS' HOTLINE STAFF AND VOLUNTEERS, WHICH INCLUDES A HOTLINE
COORDINATOR, ASSIST APPROXIMATELY 5,000 CALLERS ANNUALLY.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

SEXUAL ASSAULT SERVICES (SAS):

SEXUAL ASSAULT SERVICES (SAS): SAS IS ONE OF THE LARGEST STATE-FUNDED RAPE CRISIS
CENTERS IN CALIFORNIA AND COVERS MOST OF SAN DIEGO COUNTY. SAS SERVICES INCLUDE
CRISIS COUNSELING, SAFETY PLANNING, TRAUMA-INFORMED CLIENT SERVICES, AND HELP WITH
CONNECTING TO OTHER RESOURCES, INCLUDING COUNSELING, LEGAL SERVICES, HOUSING,
MEDICAL CARE, FOOD, CLOTHING, AND IMMIGRATION ASSISTANCE. THE SAS TEAM ALSO SERVES
IN LEADERSHIP ROLES WITHIN THE COUNTYWIDE SART COMMITTEE, A MULTI-DISCIPLINARY TEAM
OF PROFESSIONALS AND STAKEHOLDERS COMMITTED TO DEVELOPING AND MAINTAIN A
SURVIVOR-CENTERED SYSTEMS RESPONSE.

SEXUAL ASSAULT RESPONSE TEAM (SART): SART PROVIDES EMERGENCY RESPONSE TO EVERY

SEXUAL ASSAULT VICTIM IN ITS SERVICE AREA WHO UNDERGOES A SEXUAL ASSAULT FORENSIC

EXAMINATION. UNDER THE SUPERVISION OF THE SART MANAGER, CCS VOLUNTEERS AND STAFF ARE

SCHEDULED AROUND-THE-CLOCK TO RESPOND WITHIN 45 MINUTES OF A CALL AND SUPPORT THE

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

VICTIM THROUGHOUT THE ENTIRE FORENSIC EXAMINATION PROCESS PROVIDING CRISIS SUPPORT,

ADVOCACY, EDUCATION, AND RESOURCES. THIS RESPONSE IS IN-PERSON WHENEVER POSSIBLE AND

OFFERED TELEPHONICALLY/VIRTUALLY WHEN NEEDED. SAS IS STAFFED BY FULL-TIME VICTIM

ADVOCATES IN CENTRAL, EAST, AND NORTH REGIONS WHO PROVIDE FOLLOW-UP SERVICES

AFTER THE EMERGENCY RESPONSE. ADVOCATES ALSO PROVIDE IN-PERSON EMOTIONAL SUPPORT

DURING DETECTIVE AND ATTORNEY INTERVIEWS, PRELIMINARY HEARINGS, AND OTHER COURT

EVENTS.

CCS IS A FOUNDING MEMBER OF THE SAN DIEGO COUNTYWIDE SEXUAL ASSAULT RESPONSE TEAM

(SART) SYSTEMS REVIEW COMMITTEE, A 39-YEAR-OLD COLLABORATIVE PROJECT WHICH INCLUDES

CIVILIAN, MILITARY, AND TRIBAL ADVOCATES; LAW ENFORCEMENT; A SEXUAL ASSAULT FORENSIC

NURSE; CRIME LAB; AND JUSTICE AGENCIES. ALL MEMBERS OF SART MEET SIX TIMES PER YEAR,

CROSS-TRAIN, AND FOLLOW A STANDARD RESPONSE PROTOCOL TO ENSURE COMPASSIONATE,

SURVIVORCENTERED SERVICES.

CAMPUS ADVOCACY: CCS' CAMPUS ADVOCACY PROGRAM INCLUDES A FULL-TIME COORDINATOR AT SAN DIEGO STATE UNIVERSITY TO PROVIDE SAS ADVOCACY ON CAMPUS AND WORK WITH CAMPUS STAFF TO STRENGTHEN CAPACITY TO RESPONSE TO REPORTS OF SEXUAL ASSAULT. THIS TEAM ALSO SUPPORTS VICTIMS WHO ARE REFERRED FROM OTHER SOURCES, INCLUDING SELF-REFERRALS AND WALKINS.

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

LEGAL, COUNSELING, AND ADVOCACY SERVICES (LCAS):

INTIMATE PARTNER VIOLENCE SERVICES (IPVS): IPVS SERVICES ARE PROVIDED IN EAST,

CENTRAL, AND NORTH SAN DIEGO COUNTY. TWO FULL-TIME VICTIM ADVOCATES PROVIDE CRISIS

COUNSELING, SAFETY PLANNING, INTIMATE PARTNER VIOLENCE LETHALITY ASSESSMENTS, COURT

ACCOMPANIMENT, APPLICATION ASSISTANCE, INFORMATION, REFERRALS, AND EMOTIONAL SUPPORT

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

TO VICTIMS OF INTIMATE PARTNER VIOLENCE. ADVOCATES UTILIZE THEIR SIGNIFICANT
COMMUNITY CONNECTIONS TO HELP SURVIVORS ACCESS SAFE HOUSING, LEGAL SERVICES,
COUNSELING, IMMIGRATION SERVICES, FOOD, CLOTHING, AND OTHER SUPPORT SERVICES. IPVS
IS LED BY A FULL-TIME LEGAL TEAM MANAGER, AND PROVIDES SERVICES AT THE EL CAJON
COURTHOUSE, AND CCS' EAST, CENTRAL, AND NORTH OFFICES. THIS FREE, CONFIDENTIAL
SERVICE IS AVAILABLE IN ENGLISH AND SPANISH, WITH ADDITIONAL LANGUAGES, INCLUDING
SIGN LANGUAGES, PROVIDED BY CERTIFIED INTERPRETER SERVICES. CCS HAS EXPANDED
SERVICES TO SURVIVORS OF INTIMATE PARTNER VIOLENCE WITH THE ADDITION OF DOMESTIC
ABUSE FORENSIC EXAMS (DAFE) SUPPORT AS PART OF A COUNTYWIDE EFFORT TO BETTER RESPOND
TO INDIVIDUALS WHO HAVE BEEN SEVERELY INJURED OR STRANGLED.

LEGAL SERVICES: WITH A STAFF OF SIX CALIFORNIA-LICENSED ATTORNEYS, CCS' HIGHLY

SKILLED LEGAL TEAM SERVES SURVIVORS OF INTIMATE PARTNER VIOLENCE AND SEXUAL ASSAULT

AND IS THE LARGEST NO-COST LEGAL TEAM IN SAN DIEGO COUNTY. CCS LEGAL SERVICES

INCLUDE:

LEGAL ASSISTANCE FOR VICTIMS (LAV) - STAFFED BY THE FULL-TIME LEGAL TEAM MANAGER AND TWO STAFF ATTORNEYS, LAV PROVIDES CIVIL LEGAL REMEDIES AND DIRECT REPRESENTATION FOR VICTIMS OF SEXUAL ASSAULT. LAV SPECIALIZES IN THE CIVIL LEGAL NEEDS OF SEXUAL ASSAULT VICTIMS IN THE FOLLOWING AREAS: HOUSING, EMPLOYMENT, EDUCATION, PRIVACY, SAFETY, AND FINANCIAL COMPENSATION, AS WELL AS CIVIL HARASSMENT RESTRAINING ORDERS. THE PROGRAM ASSISTS SURVIVORS WITH IMMIGRATION CONCERNS THROUGH A SUBCONTRACT WITH CASA CORNELIA LAW CENTER. LAV IS SAN DIEGO'S GO-TO LEGAL SERVICES PROGRAM FOR PRIVACY LAW (REPRESENTING VICTIMS IN CRIMINAL COURT), AND TITLE IX ISSUES (SEXUAL VIOLENCE AS DISCRIMINATION) THROUGHOUT THE COUNTY. LAV IS THE ONLY SEXUAL ASSAULT-SPECIFIC DIRECT REPRESENTATION LEGAL SERVICES PROGRAM IN SAN DIEGO COUNTY.

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

DOMESTIC VIOLENCE LEGAL SERVICES: ONE FULL-TIME ATTORNEY PROVIDES RESTRAINING ORDER ASSISTANCE TWENTY (20) HOURS PER WEEK AT THE EL CAJON COURTHOUSE, AND PRO PER FAMILY LAW ASSISTANCE TWENTY (20) HOURS PER WEEK AT CCS' EAST COUNTY OFFICE, INCLUDING FILLING OUT PAPERWORK, CLIENT CONSULTATIONS, AND HEARING PREPARATION.

NORTH COUNTY LEGAL SERVICES (XL): ONE FULL-TIME ATTORNEY AND ONE FULL-TIME LEGAL ADVOCATE PROVIDE PRO PER LEGAL SERVICES, INCLUDING FILLING OUT PAPERWORK, CLIENT CONSULTATIONS, AND HEARING PREPARATION FOR VICTIMS OF INTIMATE PARTNER VIOLENCE, SEXUAL ASSAULT, AND STALKING IN THE NORTH REGION.

HIGH RISK TEAMS: CCS ATTORNEYS ALSO COORDINATE SAN DIEGO COUNTY'S CENTRAL, EAST, AND NORTH HIGH-RISK TEAMS, A MULTIDISCIPLITARY RESPONSE TEAM THAT INCLUDES LAW ENFORCEMENT, THE CITY AND DISTRICT ATTORNEYS' OFFICES, SEVERAL INTIMATE PARTNER VIOLENCE SERVICE PROVIDERS, AND PROBATION. THIS TEAM MEETS MONTHLY IN EACH REGION TO COLLABORATE AND CONDUCT CASE REVIEWS IN ORDER TO INCREASE THE SAFETY OF VICTIMS WHO ARE AT SERIOUS RISK OF INTIMATE PARTNER VIOLENCE-RELATED HOMICIDE.

TRAUMA-SPECIFIC COUNSELING: CCS OPERATES COUNSELING PROGRAMS IN NORTH, CENTRAL, AND EAST COUNTY. A TEAM OF THREE STAFF THERAPISTS PROVIDES INDIVIDUAL, GROUP, FAMILY, AND CHILD COUNSELING USING A VARIETY OF BEST PRACTICE, TRAUMA-SPECIFIC APPROACHES, INCLUDING TRAUMA-FOCUSED COGNITIVE BEHAVIORAL THERAPY (TF-CBT), TRAUMA RESILIENCY MODEL (TRM), EYE MOVEMENT DESENSITIZATION AND REPROCESSING (EMDR), GUIDED IMAGERY, EXPRESSIVE ARTS THERAPY, PLAY THERAPY, SAND TRAY THERAPY, AND MINDFULNESS THERAPIES.

OUR COUNSELING PROGRAM INCLUDES FIVE TO EIGHT MASTER'S-LEVEL MARRIAGE AND FAMILY THERAPY, SOCIAL WORK, OR PROFESSIONAL CLINICAL COUNSELOR INTERN STUDENTS WHO RECEIVE

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number
95-6379598

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

INTENSIVE TRAINING, SUPERVISION, AND COMMIT TWENTY HOURS PER WEEK TO CCS. YOUTH COUNSELING SERVICES (UP TO 18 YEARS OF AGE) ARE OFFERED BY TWO ADDITIONAL CHILD THERAPISTS, WHO WORK TOGETHER WITH A CHILD ADVOCATE (SEE CHAT). THE CHILD ADVOCACY ALLOWS CCS TO ENSURE THAT ALL YOUTH SEEKING SUPPORT TO HEAL FROM TRAUMA HAVE WRAP-AROUND, HOLISTIC RESOURCES, AND REFERRALS SUITED TO THEIR UNIQUE NEEDS.

INDIVIDUAL AND GROUP COUNSELING FOR ADULTS AND CHILDREN IS ALSO OFFERED ON-SITE AT OUR BUSINESS

OFFICES AND SHORT-TERM EMERGENCY SHELTERS.

CHILD ABUSE TREATMENT (CHAT): THE CHAT PROGRAM OFFERS TRAUMA-SPECIFIC THERAPY AND ADVOCACY SERVICES TO ADDRESS THE EFFECTS OF TRAUMA. CCS FOCUSES ON THE CHILD'S STRENGTHS, AND WHERE THE CHILD NEEDS SUPPORT TO IMPROVE THEIR COPING STRATEGIES AND OPPORTUNITIES FOR HEALTHY LIFE CHOICES ALL SERVICES ARE AVAILABLE IN ENGLISH AND SPANISH. THE CHAT PROGRAM SERVE: CFILDREN WHO ARE UNDER THE AGE OF 18 AND VICTIMS OF INTIMATE PARTNER VIOLENCE, SEXUAL ABUSE, AND EMOTIONAL ABUSE AND NEGLECT, AS WELL AS WITNESS TO VIOLENCE OR A CRIME. CCS OFFERS THESE SERVICES WITH TWO CHILD THERAPISTS AND ONE CHILD ADVOCATE. THERAPISTS CREATE A SAFE TRAUMA-INFORMED ENVIRONMENT TO IMPROVE COPING STRATEGIES, DECISION-MAKING, AND ASSIST IN THE DEVELOPMENT OF SKILLS TO MANAGE EMOTIONS AND BEHAVIORS. IN ADDITION, THE ADVOCATE PROVIDES COORDINATION WITH SCHOOLS AND OTHER AGENCIES INVOLVED WITH THE CHILD'S WELLBEING. THE CCS CHILD ADVOCATE PROVIDES INFORMATION AND SUPPORT THAT INCLUDES CRISIS INTERVENTION, SAFETY PLANNING, COURT ACCOMPANIMENT, VICTIM OF CRIME ASSISTANCE, MONITORING ACADEMIC PROGRESS, AND ASSIST IN PARENT EDUCATION.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PREVENTION, EDUCATION, AND ADVOCACY SERVICES (PEAS:

HEALTHY RELATIONSHIPS & VIOLENCE PREVENTION EDUCATION: CCS IS INVESTED IN THE

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROMOTION OF HEALTHY RELATIONSHIPS AND THE PREVENTION OF SEXUAL AND INTIMATE PARTNER VIOLENCE THROUGH INTERACTIVE, EMPOWERING EDUCATION FOCUSED ON TOPICS RELATED TO THE DEVELOPMENT OF HEALTHY RELATIONSHIPS SKILLS. FOR EXAMPLE, HEALTHY COMMUNICATION AND CONFLICT RESOLUTION SKILLS, CONSENT- AND BOUNDARY-SETTING, AND HOW TO CHALLENGE SOCIAL NORMS AND MEDIA MESSAGES THAT PERPETUATE VIOLENCE THROUGHOUT OUR COMMUNITIES. CCS PREVENTION EDUCATION PROGRAMS ARE AVAILABLE IN ENGLISH AND SPANISH AND ARE GENERALLY PROVIDED IN SCHOOLS OR OTHER COMMUNITY SETTINGS IN A DEVELOPMENTALLY AND CULTURALLY HUMBLE MANNER. ATHLETE UPSTANDER PREVENTION EDUCATION CONTINUED IN WHICH CCS PROVIDED HEALTHY RELATIONSHIPS AND BYSTANDER INTERVENTION TRAININGS TO ALL INCOMING FIRST-YEAR STUDENT ATHLETES AT SAN DIEGO STATE UNIVERSITY.

TEEN DATING VIOLENCE PREVENTION EDUCATION (1DV): TDV EDUCATION PROGRAMS ARE

DELIVERED IN A MULTI-UNIT FORMAT, OFFE ED AS A SERIES OF THREE-TO-FIVE WORKSHOPS.

THIS GIVES PARTICIPANTS MULTIPLE OPPORTUNITIES OVER TIME TO PRACTICE AND REFINE THE

HEALTHY RELATIONSHIP SKILLS THEY ARE LEARNING. TDV ALSO ALLOWS AMPLE TIME FOR

PARTICIPANTS TO WORK WITH THEIR PEERS TO IDENTIFY WAYS THEY CAN STAND UP AGAINST

INTIMATE PARTNER AND SEXUAL VIOLENCE AND CREATE CHANGE BY CHALLENGING THE SOCIAL

NORMS THAT PERPETUATE VIOLENCE. IN ADDITION TO SERVING STUDENTS FROM KINDERGARTEN TO

COLLEGE, CCS STAFF ALSO PROVIDES TRAININGS FOR TEACHERS AND PARENTS, ADDRESSING

THE IMPORTANCE OF MODELING HEALTHY RELATIONSHIP, COMMUNICATION, AND CONFLICT

RESOLUTION SKILLS AS THEY INTERACT WITH YOUTH. CCS PREVENTION & COMMUNITY ENGAGEMENT

SPECIALISTS ENCOURAGE PARENTS TO ENGAGE IN MEANINGFUL CONVERSATIONS WITH THEIR

CHILDREN, STARTING AS EARLY AS PRESCHOOL, UNDERSTANDING THAT HEALTHY RELATIONSHIP

SKILLS CAN BECOME WONDERFUL HABITS IF TAUGHT EARLY.

CCS PREVENTION WORKSHOPS AND INTERACTIVE VIOLENCE PREVENTION LEADERSHIP

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

OPPORTUNITIES ARE NOW PART OF THE CURRICULUM FOR THE HEALTH STUDIES AND SOCIAL JUSTICE "ACADEMY" PROGRAMS AT HOOVER HIGH SCHOOL IN CITY HEIGHTS. THESE MULTI-SERIES WORKSHOPS ALSO SERVE AS ENTRY POINTS FOR CCS' CLOSE TO HOME PROJECT.

CLOSE TO HOME (C2H) - RAPE PREVENTION EDUCATION (RPE): COMMUNITY MOBILIZATION MODELS

LIKE CLOSE TO HOME HAVE COME TO THE FOREFRONT OF PREVENTION EFFORTS FOR BOTH THEIR

INNOVATIVE NATURE AND THEIR ABILITY TO INCITE SUSTAINABLE CHANGE. THE CCS PREVENTION

TEAM HAS CONTINUED ITS WORK UNDER THE CLOSE TO HOME (C2H) MODEL, WHICH WAS SELECTED

BY THE CALIFORNIA DEPARTMENT OF PUBLIC HEALTH AS A PROMISING PRACTICE FOR SEXUAL

VIOLENCE PREVENTION. CCS HAS BEEN IMPLEMENTING C2H IN CITY HEIGHTS, ONE OF THE MOST

DIVERSE, ECONOMICALLY CHALLENGED, AND POPULOUS COMMUNITIES IN SAN DIEGO COUNTY.

THROUGH THE C2H PROJECT, AN INTERGENERATIONAL TEAM OF CITY HEIGHTS RESIDENTS

FACILITATES THE DEVELOPMENT OF COMMUNITY-DESIGNED AND COMMUNITY-SPECIFIC

PREVENTION ACTIONS. THE C2H MODEL HAS A DEMONSTRATED TRACK RECORD OF PRODUCING

EMPOWERING, COMMUNITY-LED CHANGE. CCS IS ONE OF A HANDFUL OF GRANT AWARDEES

CURRENTLY IMPLEMENTING C2H AS A SEXUAL VIOLENCE PREVENTION STRATEGY IN THE STATE OF

CALIFORNIA.

VOLUNTEER PROGRAM: CCS RECRUITS, TRAINS, AND SUPPORTS NUMEROUS VOLUNTEERS TO SERVICE
AS DOMESTIC VIOLENCE AND SEXUAL ASSAULT COUNSELORS THROUGHOUT CCS PROGRAMS.

DIRECT-SERVICE VOLUNTEERS ASSIST WITH SART ACCOMPANIMENT, HOTLINE CALLS, SHELTER
SUPPORT, THERAPY SERVICES, LEGAL INFORMATION CALLS, COMMUNITY OUTREACH, SPECIAL
EVENTS, COMMITTEE SERVICE, AND MORE.

GENERAL PROGRAM (PRG):

IN PARTNERSHIP WITH DEAF COMMUNITY SERVICES AND SAN DIEGO REGIONAL CENTER, CCS WAS

Name of the organization

CENTER FOR COMMUNITY SOLUTIONS

Employer identification number

95-6379598

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

AWARDED STATE AND FEDERAL FUNDING TO DEEPEN EACH AGENCY'S CAPACITY TO SERVE SURVIVORS
OF VIOLENCE WHO ARE DEAF/DEAF, HARD-OF-HEARING, LATE-DEAFENED, OR DEAF-BLIND, AND/OR
INDIVIDUALS LIVING WITH INTELLECTUAL OR DEVELOPMENTAL DISABILITIES. INTERNALLY KNOWN
AS ACCESS TO SERVICES, CCS HAS UPGRADED FACILITIES AND ENHANCED LANGUAGE ACCESS
THROUGHOUT THE AGENCY TO ENSURE ALL SURVIVORS CAN EQUITABLY ACCESS SERVICES. EACH
ORGANIZATION IN THIS COLLABORATION HAS PROVIDED MULTIPLE CROSS-TRAININGS FOR STAFF.
THE INTENT OF THE COLLABORATION AND TRAININGS IS TO ENSURE THAT EACH ENTITY HAS
SPECIFIC UNDERSTANDING OF EACH POPULATION, AND THE CAPACITY TO SERVE HIGH-RISK AND
VULNERABLE CLIENTS WHO HAVE EXPERIENCED SEXUAL AND INTIMATE PARTNER VIOLENCE.

FORM 990, PART VI. LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

DANTE PRIDE AND JESSICE PRICE ARE MARRIED AND BOTH SERVE AS BOARD MEMBERS.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHAIGES TO ORGANIZATIONAL DOCUMENTS

UPDATED BYLAWS WITH SIGNIFICANT CHALGE OF BOARD TERMS FROM CALENDAR YEAR TO CCS' FISCAL YEAR.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS REVIEWED BY THE BOARD FINANCE COMMITTEE AND EXECUTIVE COMMITTEE WITH REPORT TO THE FULL BOARD.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE POLICY IS REVIEWED ANNUALLY WITH THE BOARD OF DIRECTORS. CONFLICTS ARE PRESENTED TO THE BOARD EXECUTIVE COMMITTEE AND THE BOARD PRESIDENT PRESENTS THE CONFLICTS TO THE ENTIRE BOARD.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE BOARD OF DIRECTORS PROVIDES WRITTEN INPUT FOR THE CEO'S EVALUATION. THE
PRESIDENT IS RESPONSIBLE TO MEET WITH THE CEO AND REVIEW THE WRITTEN EVALUATION AND

ESTABLISH GOALS. ANY INCREASE OF THE CEO'S SALARY IS REVIEWED BY THE BOARD EXECUTIVE

Name of the organization	Employer identification number
CENTER FOR COMMUNITY SOLUTIONS	95-6379598

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON AND FINANCE COMMITTEE.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE BOARD EXECUTIVE AND FINANCE COMMITTEE ANNUALLY REVIEWS AND APPROVES THE SALARIES

OF ALL EXECUTIVE STAFF AT CCS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.



Form **4562**

Depreciation and Amortization (Including Information on Listed Property)
► Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

Identifying number 95-6379598

CEN	TER FOR COMMUNITY	SOLUTIONS					95-	6379598
Busine	ess or activity to which this form relate	es						
FOF	RM 990/990-PF							
Par	Election To Exp Note: If you have ar	ense Certain I ny listed property,	Property Under Sec complete Part V before	ction 179 e you complete P	art I.			
1	Maximum amount (see inst	tructions)					1	
2	Total cost of section 179 pr	roperty placed in	service (see instruction	s)			2	
3	Threshold cost of section 1	79 property befor	e reduction in limitation	(see instructions	s)		3	
4	Reduction in limitation. Sul	otract line 3 from	line 2. If zero or less, e	enter -0			4	
5	Dollar limitation for tax year							
	separately, see instructions	8			<u> </u>		5	
6	(a)	Description of property		(b) Cost (business	use only)	(c) Elected cost	t	
_	Listed property. Enter the a							
8	Total elected cost of section						8	
9	Tentative deduction. Enter						9 10	
10 11	Carryover of disallowed de		-				11	
12	Business income limitation Section 179 expense deduction	. Enter the small ction Add lines 9	er of business income () and 10 but don't enter	not less than line 1	o) or line s	. See mstrs	12	
13	Carryover of disallowed de						12	
	: Don't use Part II or Part III				13			
Par			ce and Other Depre		include lie	ted property S	aa instr	ructions)
								uctions.)
14	Special depreciation allowatax year. See instructions.						14	
15	Property subject to section	169(f)(1) alaction		·····			15	
16	Other depreciation (including	100(1)(1) election	1				16	205,519.
Par	+ III MACES Doorse	istion (Dan't inc	clude listed properly Se	o instructions			10	203,313.
I ai	tili MACKS Deplec	iation (bont in	Section Section					
17	MACRS deductions for ass	ets placed in sen					17	
							17	
18	If you are electing to group asset accounts, check here	any assets place	ed in service during the	tax year into one	or more of	jeneral ►		
			in Service During 2021				Systen	1
	(a)	(b) Month and	(c) Basis for depreciation	(d)	(e)	(f)	- Joten	(g) Depreciation
	Classification of property	year placed in service	(business/investment use only — see instructions)	Recovery period	Convention	n Method		deduction
19 2	3-year property	III Service	orny see mandenons)					
	5-year property							
	7-year property						+	
	10-year property						+	
							+	
	20-year property							
				25 yrs		S/L		
	25-year property			27.5 yrs	MM	S/L		
,								
	Property			27.5 yrs	MM	S/L		
'	Nonresidential real			39 yrs	MM MM	S/L S/L		
	and the second of the second o				IVIIVI			
	property	Accets Discord in	Camilaa Duuluu 2021 T	'av Vaav Halma Ala			Cuaka	
	Section C -	Assets Placed in	Service During 2021 T	ax Year Using th		ve Depreciatio	n Syste	em
	Section C —	Assets Placed in	Service During 2021 T			ve Depreciatio	n Syste	em
Ŀ	Section C — 1 Class life 1 12-year	Assets Placed in	Service During 2021 T	12 yrs	e Alternat	ve Depreciatio S/L S/L	n Syste	em
t c	Section C — Class life	Assets Placed in	Service During 2021 T	12 yrs 30 yrs	e Alternat	S/L S/L S/L	n Syste	em
C C	Section C — Class life		Service During 2021 T	12 yrs	e Alternat	ve Depreciatio S/L S/L	n Syste	em
Par	Section C — 1 Class life	structions.)		12 yrs 30 yrs 40 yrs	e Alternat MM MM	s/L S/L S/L S/L S/L S/L		em
Par 21	Section C — Class life	structions.) unt from line 28.		12 yrs 30 yrs 40 yrs	e Alternat MM MM	s/L S/L S/L S/L S/L S/L	n Syste	em
Par 21 22	Section C — 1 Class life	structions.) unt from line 28., lines 14 through 17, n. Partnerships and S	lines 19 and 20 in column (g), corporations — see instruction	12 yrs 30 yrs 40 yrs and line 21. Enter hens	MM MM	S/L S/L S/L S/L S/L S/L		205,519.

Form **8868** (Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

www.ms.gov	The the providerate the for charties and horr profi	1.0.				
Automati	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).			
	ions required to file an income tax return other the one of the to request an extension of time to file incom					
_	Name of exempt organization or other filer, see instructions.			Taxpay	er identificati	ion number (TIN)
Type or print						
•	CENTER FOR COMMUNITY SOLUTION Number, street, and room or suite number, If a P.O. box, see			95-6	5379598	3
File by the due date for		IIISHUCHOIIS.				
filing your return. See	4508 MISSION BAY DRIVE City, town or post office, state, and ZIP code. For a foreign ad	dress, see instru	uctions.			
instructions.	SAN DIEGO, CA 92109	,				
	•					
Enter the Re	eturn Code for the return that this application is	for (file a se	parate application for each return)			01
Application Is For		Return Code	Application Is For			Return Code
Form 990 or	r Form 990-EZ	01	Form 1041-A			08
Form 4720	,	03	Form 4720 (other than individual)			09
Form 990-P		04	Form 5227			10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870			12
F0fffi 990-1	(corporation)	07				
If the orIf this is check the	ne No. • (858) 272-5777 ganization does not have an office or place of but for a Group Return, enter the organization's founis box •	r argit Group	ne United States, check this box	f this is	for the wi	hole group,
	est an automatic 6-month extension of time until e organization named above. The extension is for calendar year 20 or	_5/15 _ r the organiz	, 20 <u>23</u> _, to file the exempt organi zation's return for:	zation	eturn	
► X	tax year beginning _ 7/01 , 20 _ 21	_, and endi	ng <u>6/30</u> , 20 <u>22</u> .			
	tax year entered in line 1 is for less than 12 mor nange in accounting period	nths, check r	reason: Initial return Fin	nal retu	rn	
3a If this nonref	application is for Forms 990-PF, 990-T, 4720, or fundable credits. See instructions	6069, enter	the tentative tax, less any	3 a	\$	0.
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or syments made. Include any prior year overpayme	6069, enter ent allowed a	any refundable credits and estimated as a credit	3 b	\$	0.
c Balan	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ur payment	with this form, if required, by using	3 c	\$	0.
Caution: If	you are going to make an electronic funds withda	rawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	
payment ins		,	,			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

6/30/22 2021 CALIFORNIA BOOK SUMMARY DEPRECIATION SCHEDULE

PAGE 1

CLIENT 10-125

CENTER FOR COMMUNITY SOLUTIONS

95-6379598

10.	DESCRIPTION	DATE _ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179/ SDA	PRIOR 179/ SDA/ DEPR.	_METHOD	LIFE _	CURRENT DEPR.
ORN	1 199									
BU	ILDINGS									
2	BUILDINGS	VARIOUS		969,994			498,751	S/L	30 _	27,7
	TOTAL BUILDINGS			969,994		0	498,751			27,7
FUI	RNITURE AND FIXTURES									
3	FURNITURE & FIXTURES	VARIOUS		90,022			75,384	S/L	5 _	10,9
	TOTAL FURNITURE AND FIXTURE			90,022		0	75,384			10,9
IMI	PROVEMENTS									
5	LEASEHOLD IMPROVEMENTS	VARIOUS		1,581,126	1		972,320	S/L	15	140,6
	TOTAL IMPROVEMENTS			1,581,126	1	0	972,320			140,6
LAI	ND									
1	LAND	VARIOUS		880,011					_	
	TOTAL LAND			880,011		0	0			
MA	CHINERY AND EQUIPMENT									
4	COMPUTER EQUIPMENT	VARIOUS		189,572			128,319	S/L	6 _	26,1
	TOTAL MACHINERY AND EQUIPME			189,572		0	128,319			26,1
	TOTAL DEPRECIATION			3,710,725		0	1,674,774		=	205,5
	GRAND TOTAL DEPRECIATION			3,710,725		0	1,674,774			205,5

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6/30/22	2021	2021 CALIFORNIA BOOK DEPRECIATION SCHEDULE	NIA BOO	OK DE	PRECI	ATIO	N SCH	EDULE				PAGE 1
CLIENT 10-125		CE	ENTER FOR COMMUNITY SOLUTIONS	COMMI	JNITY SO	LUTION	S					95-6379598
NO. DESCRIPTION	DATE DATE ACQUIRED SOLD	COST/ BASIS	CUR BUS. 179 PCT. BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT.	DEPR. BASIS	PRIOR DEPR.	METHODLIFE_	LIFE RATE	CURRENT DEPR.
FORM 199												
BUILDINGS												
2 BUILDINGS	VARIOUS	969,994						969,994	498,751	S/L	30	27,721
TOTAL BUILDINGS		969,994	0	0	0	0	0	969,994	498,751			27,721
FURNITURE AND FIXTURES												
3 FURNITURE & FIXTURES	VARIOUS	90,022			7			90,022	75,384	S/L	22	10,999
TOTAL FURNITURE AND FIXTURE		90,022	0	c		0	0	90,022	75,384			10,999
IMPROVEMENTS).	•							
5 LEASEHOLD IMPROVEMENTS	VARIOUS	1,581,126		\supset				1,581,126	972,320	S/L	15	140,687
TOTAL IMPROVEMENTS		1,581,126	0	0	0	0	0	1,581,126	972,320			140,687
LAND												
1 LAND	VARIOUS	880,011				ĺ		880,011				0
TOTAL LAND		880,011	0	0	0	0	0	880,011	0			0
MACHINERY AND EQUIPMENT												
4 COMPUTER EQUIPMENT	VARIOUS	189,572						189,572	128,319	S/L	9	26,112
TOTAL MACHINERY AND EQUIPME		189,572	0	0	0	0	0	189,572	128,319			26,112
TOTAL DEPRECIATION		3,710,725	0	0	0	0		3,710,725	1,674,774			205,519

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6/30/22	2021 CALIFORNIA BOOK DEPRECIATION SCHEDULE	PAGE 2
CLIENT 10-125	CENTER FOR COMMUNITY SOLUTIONS	95-6379598
NO. DESCRIPTION	PRIOR SALVAG CUR SPECIAL 179/ PRIOR SALVAG DATE DATE COST/ BUS. 179 DEPR. BONUS/ DEC. BAL /BASIS DEPR. PRIOR ACQUIRED SOLD BASIS PCT. BONUS ALLOW. SP. DEPR. REDUCT BASIS DEPR. METHOD LIFE	CURRENT RATE DEPR.
GRAND TOTAL DEPRECIATION	$\frac{3,710,725}{2} $	205,519
	7805	