**The Ranches Academy**

**School Board Meeting Minutes**

| **Date** | 2/15/23 |
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| **Attendees** | Susie Scherer, Rachel Dabel, Paul Jerome, Michelle Bennett, Josh Marsh, Preston Griffin, Linda Tuttle, Stephanie Colson |
| **Guests** | Katie McCall, Summer Montgomery, Sadie Anderson |
| **Start time** | 7:01 PM |
| **End time** | 8:43 PM |
| **Location** | The Ranches Academy |

| **Agenda Topic** | **Discussion** | **Motions/Actions** |
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| Roll Call & Pledge of Allegiance | The Board recited the Pledge of Allegiance and Roll Call for the meeting was taken. |  |
| Agenda and Previous Meeting Minutes | The agenda and minutes from 1/19/23 were provided for review. | MOTION: A motion by Josh Marsh and a second by Michelle Bennett to approve the agenda and previous meeting minutes. The motion passed unanimously.  FOR: All  AGAINST:None |
| Public Comment | Sadie, Summer and Katie expressed their satisfaction of their employment at Ranches Academy but have concerns about how their pay scale compares to other support staff in Alpine School District. |  |
| Review Budget | The Board reviewed the budget with Linda Tuttle. | ACTION: Preston Griffin will add a finance committee report to the agenda for next month. |
| Discuss part-time hourly wages | The Board reviewed comparable salaries for support staff in Alpine School District. The current year budget was reviewed and the budget for future years. | MOTION: A motion by Paul Jerome and a second by Preston Griffin to raise support staff wages 15% effective next payroll run. The motion passed unanimously.  FOR: All  AGAINST: None |
| Review 22-23 Director’s Strategic Plan | The Director updated The Board on the status of her goals for the school.  There is concern that there has not been much participation from the FSO and FSO board members have had to fill in. |  |
| Review and Vote on 2021-2022 Final SLT Report | The Board reviewed the 2021-2022 Final SLT Report. There were no concerns from the Board. | MOTION: A motion by Preston Griffin to approve the SLT Report for 2021-2022 and a second by Josh Marsh. The motion passed unanimously.  FOR: All  AGAINST:None |
| Review Current SLT Plan and Budget | The Board reviewed the 2022-2023 SLT plan and budget. The plan is being implemented as approved and there are no changes. |  |
| Review and Vote on 2023-2024 SLT Plan (TSSA Plan) | The Board reviewed the 2023-2024 SLT Plan and budget allocation. | MOTION: A motion by Paul Jerome and a second by Michelle Bennett to approve the SLT Plan for 2023-2024. The motion passed unanimously.  FOR: All  AGAINST:None |
| Review and Approve Annual School Fee Schedule |  | MOTION: A motion to approve the Annual Fee Schedule by Josh Marsh and a Second Michelle Bennett. The motion passed unanimously.  FOR: All  AGAINST: None |
| Board Training:   * SLT - Josh Marsh * Training.auditor.utah.gov * Update Conflict of Interest Form | Josh Marsh presented a training on School Land Trust.  The Board completed an updated conflict of interest form. | MOTION: A motion by Michelle Bennett and a Second by Paul Jerome to move Board Training after Item 6. The motion passed unanimously.  FOR: All  AGAINST: None  ACTION: Paul Jerome will train The Board on The Ranches’ sources of income.  ACTION: Those who were not here this month will update their conflict of interest forms. |
| New Business | None |  |
| **Adjourn** | Meeting was adjourned at 8:43 PM | MOTION: A motion by Paul Jerome and a second by Michelle Bennett to adjourn. The motion passed unanimously.  FOR: All  AGAINST:None |