

# ENTHEOS ACADEMY BOARD MEETING MINUTES

Wednesday, January 25, 7:00pm

Held at Entheos Academy Magna Campus  
2606 South 7200 West Magna, UT 84044

## OPENING

- I. Roll Call
  - a. Board Members Present: Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Brittany Garner
  - b. Board Members Excused: Stephanie Gibson, Xazmin Prows
  - c. Administrators and Staff also present: Esther Blackwell, Jason Benion, Denise Mathews, Sue Talmadge, Dina Wecker, Brian Cates of Red Apple, Alisha Cartier
  - d. Administrators Excused: none
  - e. Time: 7:04 pm pm
- II. Meeting Opened by Rod Eichelberger 7:04 pm
- III. Pledge of Allegiance led by Alisha Cartier 7:04 pm
- IV. Mission Statement by Brittany Garner 7:05 pm
- V. Approve minutes from 11/16/2022 and Consent Agenda 7:06 pm
  - a. Stand approved
  - b. **Rod Eichelber motions to approve the minutes from 11/16/2022 and Consent Agenda. Second by Brittany Garner. (Passes 4-0)**
- VI. Entheos Value Presentation by Karen Bogenschutz 7:07 pm
  - a. Respect

## PUBLIC COMMENT

- I. Public Comment: 7:13 pm
  - a. NONE

## INFORMATIONAL ITEMS

- I. Q&A on Director Reports 7:13 pm
  - a. Executive report by Esther Blackwell
    - i. Calendar dates: highlights blood drives at both campuses, Science Fair Celebration of Learning at Kearns Campus.
    - ii. Information about TSI and designations at both campuses. See plans linked in both campus reports.
    - iii. 360 evaluations for administrators for feedback and to set goals
    - iv. Reagan Nielsen and kitchen team - state did review of lunch and breakfast program. Kitchen team did extremely well and the state commented that it was the best review they have done this year.
    - v. School safety information
    - vi. Legislative updates
  - b. Magna report by Jason Bennion

- i. Mobile School Pantry has been extremely successful and thankful they come every month.
    - ii. Fourth grade Celebration of Learning raised \$1000 for Guide Dogs for the Blind.
    - iii. Discovery is doing amazing things
    - iv. 8th grade celebration of greatness
    - v. Landscaping - playground drainage fixed for upper grades and working on the lower grade level playground as well.
  - c. Kearns report by Denise Mathews
    - i. The window tinting completed brings comfort knowing people can't see in if blinds aren't closed.
    - ii. Winter sing-along was derailed and so they decided to do it after winter break. Highlighted the importance of crew and we are a family, we can do hard things, we can find joy.
    - iii. Deb Ivie commented about not being able to see in with the new window tinting.
- II. Staff Recognitions (7:24 pm)
  - a. District Spotlight: Sue Talmadge
  - b. Magna Spotlight: Katie Ellis, Alaina Hendricks, Alexandra Gomez
    - i. New hires:
      - 1. Carson Stott (Administrative Assistant)
      - 2. Mackenzie Fresh (Special Education Teacher)
      - 3. Jake Glissmeyer (Behavior Specialist)
    - c. Kearns Spotlight: Carrie Usher, Dalton Horsecroft, Rugia Musa
- III. School Presentation (7:36 pm)
  - a. Charity Foutz
    - i. Crew
      - 1. Student Run
      - 2. School Values: introduce first of each month, readings, Debriefs
    - ii. 7th Grade MOY data
      - 1. 78% of students have reached 50% or more of their typical growth
      - 2. After school tutoring, Learning Strategies Class, working on iReady lessons
    - iii. Rod Eichelberger asks what the Learning Strategy class is. Charity Foutz comments that it is a math lab class, work on iReady lessons, do small groups targeting those struggling
    - iv. Sue Talmadge commented about how amazing Charity Foutz is. Worked first as a para in Magna, then math teacher in Kearns, and then moved back to Magna when needed.
- IV. Audit Committee Report Deb Ivie (7:46 pm)
  - a. No findings - good thing
  - b. Audit training - just have one more member needing to watch.
    - i. Everything is in place to protect the school
- V. Budget and Finance Report Deb Ivie (7:47 pm)
  - a. Halfway, 7% operating margin
  - b. PTIF (money to be invested) - \$47K interest this year. Waiting for other larger purchases to go through before investing more.
  - c. Enrollment is good
  - d. Some budget adjustments are being made

- e. Restricted funds -
  - i. NSLP - spending down is happening and going well
  - ii. SPED funds - keep receiving more so discussions about how to spend down more.
- f. Brian Cates - Sue Talmadge is fantastic. Would like to clone her and put her in every school.
- g. Esther Blackwell comments coming to the end of ESSER 2 money. Will end in September. Making sure to spend this school year. Will have one more year with ESSER 3 funding.
- h. Rod Eichelberger asks about the bus. Esther Blackwell comments that it is in transit, and then will have the extras added (A/C, luggage storage). Budget next year will include another bus.

## DISCUSSION ITEMS

- I. Board Development (7:56 pm)
  - a. We are Crew chapter 8
    - i. Rod Eichelberger - Focus on improvement cycle - model of improvement. What are we trying to accomplish? How will we know that a change is an improvement? Plan, do, study, act.
    - ii. Brittany Garner - great idea of multiple perspectives for observations for those both inside and outside the classroom.
    - iii. Karen Bogenschutz - different scenarios - ethical questions, what if this was your school? Choices. What would we have done in those choices? End - different surveys that parents would do. Crew leader survey.
      - 1. Rod Eichelberger asks Esther Blackwell if we do a survey regarding our crews. Denise Mathews could speak to it. Work plan on character around crew. Temp checks with students. BOY, MOY, EOY - experience with crew. Observation templates, data from students regarding impact.
      - 2. Denise Mathews - observation criteria - replicated in observation form, grid - random times to different crew to check for fidelity. MOY data was in the report.
    - iv. Rod Eichelberger - do we feel that there is a connection between crew and culture? Denise Mathews - Kearns, yes. We have a finger on the pulse of behavior and decisions being made. Circle up every day to talk to teachers about what is being noticed with behavior. Time taken to invest in crew for this reason.
    - v. Rod Eichelberger - does the student council see themselves as ambassadors for crew and the culture? Denise - they can make it better. Deb Ivie - daughter commented before charter day on the hill was most exciting because they were able to meet the Magna student council.
  - b. Next series of trainings - each month have someone from the leadership team come and tell us about their job, what their challenges are, what they are excited about. Rod Eichelberger asks that Esther Blackwell put together the schedule for that. How they impact the school and its culture.
- II. Policies for discussion by Sue Talmadge (8:11 pm)
  - a. 3600 Time and Effort - no questions
  - b. 3700 Insurance - Rod Eichelberger asks if we have board insurance. Deb Ivie - last year

changed the type. Previously insured individual board members. Insurance company gave advice to not make it so individual, that it has to be redone so not by person but by position. Rod Eichelberger - policy? Deb Ivie said that it is in state law and wouldn't need a policy.

- c. 5306 Child Abuse and Neglect Reporting - has already been in place but didn't have a policy, based on model policy
- d. 5104 Refugee and Immigrant Students - no questions
- e. 6208 Language Access - no questions

#### CLOSED SESSION

- I. Time: 8:21 pm
- II. **Motion: Rod Eichelberger motions to move to closed session to discuss the character, competency or health of an individual, Legal Updates. Karen Bogenschutz seconds. Motion passes by unanimous vote 4-0**

#### ADJOURN

- I. Time 9:25 pm
- II. **Motion: Brittany Garner motions to adjourn. Karen Bogenschutz seconds. Passes 4-0**