Minutes of the Endeavor Hall Board of Directors Meeting

Thursday, October 27, 2022

The meeting was called to order at 5:30 p.m.by Chair Anna Kramer at Endeavor Hall Charter School located at 2614 Decker Lake Lane, West Valley City, UT.

Board Members Present: Anna Kramer, Thad Phillips, Danielle Thompson and Bryce Bolton

Board Member Absent: Tom Huynh and Jeff Fox

Administrators Present: Simon Raubenheimer and Ludmila Nicolia

Business Managers Present: Steve Finley

Others Present:

1. Public Comment: None

2. Consent Agenda: Meeting Minutes 9-29-2022. A motion was made by Thad Phillips and seconded by Bryce Bolton. A vote was taken and Anna Kramer, Thad Phillips, Danielle Thompson and Bryce Bolton approved. **Motion** passed.

3. Business Manager Report:

Steve is reporting that we are doing good for the first three months of the school year. Cash on hand is in the green zone. School finances are doing well.

4. Action: Approval of TSSA Framework:

Mr. Raubenheimer explained the Teacher Student Success Act and what it means for the school. We receive funding from the State to go toward teachers' salary, retention and help the success of our students. This must be approved yearly. A **motion** was made by Bryce Bolton, a second was made by Danielle Thompson to approve the TSSA Framework as presented. A vote was taken and Anna Kramer, Thad Phillips, Danielle Thompson and Bryce Bolton all approved, **motion** passed.

5. Action: Approval of LEA Specific Licensure for Kendra McAravey & Fernando Gonzalez.: Some teachers can be licensed by the state with our Local Education Authority (LEA). Which only authorizes these teachers to work at Endeavor Hall. The **motion** was made by Danielle Thompson and seconded by Bryce Bolton to approve the two LEA Licenses for Kendra McAravey and Fernando Gonzalez. A vote was taken and Anna Kramer, Thad Phillips, Danielle Thompson and Bryce Bolton were in favor. The **motion** passed.

6. Director's Report:

- Simon Raubenheimer reports that our enrollment is at 291.
- Mrs. Biggerstaff has resigned and Miss McAravey will be taking the second grade position. Ms. Nicolia will be spending time in the classroom with McAravey to make sure the transition runs smoothly.
- We have recess aid positions and paraeducator positions to fill still. It has been difficult to find capable candidates for these positions.

- De-escalation training is happening with our SPED and some Admin with Laura Sage.
- Hydroponics STEM Grant training will start the first Friday in November.
- School Improvement Plan shows that we have improved student performance and have risen above the state goal of 60%. We made it to 65% which has been strenuous with the COVID pandemic, but have surpassed our goal.
- The Halloween Trunk or Treat had a great turnout with more than 20 cars participating.
 Many families attended.

7. Discussion: Volunteer opportunities:

Anna Kramer would like to figure out how to get volunteers and what tasks they can take on. We also need more board members. Items for volunteers:

- Red Ribbon Week
- Teacher Appreciation
- Winter Concert
- Spirit Week

8. Discussion: Fundraising Ideas presented by Bryce Bolton:

- Amazon Smile
- Box Tops
- Smith's

Families can sign up to donate to Endeavor Hall through the purchases they make daily.

The **motion** was made by Danielle Thompson to adjourn and a second was made by Thad Phillips. All in favor

The Meeting Adjourned at 6:23 pm