

ENDEAVOR HALL GANG PREVENTION POLICY (53E-3-509; R277-436)

Definitions

“Student at risk” means any student who because of his individual needs requires some kind of uniquely designed intervention in order to achieve literacy, graduate, and be prepared for transition from school to post-school options.

“Gang” means a group of three or more people who form an allegiance and engage in a range of anti-social behaviors that may include violent or unlawful activity or both. These groups may have a name, turf, colors, symbols, dress, or any combination of these.

“Gang prevention” means instructional and support strategies, activities, programs, or curricula designed and implemented to provide successful experiences for youth and families. These components shall promote cultural and social competence, self-management skills, academic achievement, literacy, and interpersonal relationship skills required for school completion and full participation in society.

“Gang intervention” means the services required by an individual student experiencing difficulty in cultural and social competence, self-management skills, literacy, and interpersonal relationships within or outside of the school which may impact the individual’s susceptibility to gang membership or gang-like activities or both.

“Gang Prevention and Intervention Program” means specifically designed projects and activities to help at-risk students stay in school in order to complete school and participate fully in society.

“In kind services” means those materials, staff and equipment which are required to develop and implement gang prevention and intervention, strategies, activities, programs, and curricula. These services do not include office space, and related office support.

Policy

1. School faculty and personnel shall report any suspected gang activities relating to the school and its students to a school administrator and law enforcement.
2. A student who participates in gang related activities may be excluded from participation in extracurricular activities, including interscholastic athletics, as determined by the school administration after consultation with law enforcement.
3. Gang-related graffiti or damage to school property shall result in parent or guardian notification and appropriate administrative and law enforcement actions, which may include obtaining restitution from those responsible for the damage.
4. If a serious gang-related incident, as determined by the administration in consultation with law enforcement occurs on school property, at school-related activities, or on a site that is normally considered to be under school control, notification shall be provided to parents and guardians in the school.

The following considerations will be taken into account when informing parents and guardians:

- i) Inform them, in general terms, about the incident, but removing all personally identifiable information about the student in the notice.
- ii) emphasizing the school's concern for safety; and
- iii) outlining the action taken at the school regarding the incident.

5. School faculty shall be trained by experienced evidence based trainers that may include community gang specialists and law enforcement as part of comprehensive strategies to recognize early warning signs for youth in trouble and help students resist serious involvement in undesirable activity, including joining gangs or mimicking gang behavior.

6. There will be prohibitions at school related activities, and venues on the following:

- i) advocating or promoting gang or any gang-related activities
- ii) marking school property, books, or school work with gang names, slogans, or signs

- iii) conducting gang initiations
- iv) threatening another person with bodily injury or inflicting bodily injury on another in connection with a gang or gang-related activity
- v) aiding or abetting an activity described under Subsection 2 (6) (i – iv) by a person's presence or support
- vi) displaying or wearing common gang apparel, common dress, or identifying signs or symbols on one's clothing, person, or personal property that is disruptive to the school environment; and
- vii) communicating in any method, including verbal, non-verbal, and electronic means, designed to convey gang membership or affiliation.

7. Gang Prevention policies will be publicized to all students, parents, guardians, and faculty through school websites, handbooks, letters to parents and guardians, or other reasonable means of communication.

8. Endeavor Hall Administration, and the Board may consult with appropriate committees, including committees that provide opportunities for the input of parents, law enforcement, and community agencies, as it develops, enacts, and administers the Gang Prevention Policy of Endeavor Hall.