

# ENTHEOS ACADEMY BOARD MEETING MINUTES

September 28, 2022 7:00pm

Held at Entheos Academy Kearns Campus  
4710 West 6200 South Kearns, UT 84118

## OPENING

- I. Roll Call
  - a. Board Members Present: Stephanie Gibson, Karen Bogenschutz, Rod Eichelberger, Brittany Garner
  - b. Board Members Excused: Xazmin Prows, Deb Ivie
  - c. Administrators and Staff also present: Esther Blackwell, Jason Benion, Denise Mathews, Sue Talmadge, Dina Wecker, Brian Cates of Red Apple (joined 7:20 pm), Alisha Cartier
  - d. Administrators Excused:
  - e. Time: 7:03 pm
- II. Meeting Opened by Rod Eichelberger 7:03 pm
- III. Pledge of Allegiance led by Stephanie Gibson 7:04 pm
- IV. Mission Statement by Karen Bogenschutz 7:04 pm
- V. Approve minutes from August 24, 2022 7:05 pm
  - a. Rod Eichelberger motion to approve the minutes for August 24, 2022. Brittany Garner seconds. Passes 4-0
- VI. Entheos Value Presentation by Esther Blackwell 7:06 pm
  - a. Value presentation on Integrity

## PUBLIC COMMENT

- I. Public Comment: 7:13 pm
  - a. NONE

## INFORMATIONAL ITEMS

- I. Q&A on Directors' Reports 7:14 pm
  - a. Esther Blackwell is excited about the new school website, waiting for it to go live. The schools participated in a Fight Back Nation training. Positive feedback from everyone that attended. Will most likely do it again next year. Rod Eichelberger asked about the school grades that will be given to the schools after last year's RISE testing. Esther Blackwell mentions they will be released to the public on October 3rd. Working with the state on discrepancies on the grade for the school. New tables for lunch rooms are wonderful. Fold into benches as well. Things are going really well with Janey Stoddard. She is splitting time with Kearns and Magna. Working with those needing extra support. Karen Bogenschutz noticed the waiting list is really long. Fully enrolled at both campuses.
  - b. Kearns - Denise Mathews: Karen Bogenschutz asked about family crew groups. There will be a presentation coming up. Denise Mathews shares that the Cedar City adventure trip went well. Another one is going on right now.

- c. Magna - Jason Bennion: All 3 middle school grades able to do an adventure trip already. Discovery is going well. Mobile school pantry going well. Coming again next week. Comes from the food bank.
- II. Staff Recognitions 7:21 pm
  - a. Kearns: Annette Kosten, Melanie Louviere, Mariana Arellano
  - b. Magna: Aimee Wetzel, Melanie Goulding, Carla Latta
- III. School Presentation by Sara Erickson and Lauren Jacoby 7:28 pm
  - a. Lower elementary, upper elementary, middle school - created a family, each one is named after a school value. Big kids role models, get to know other kids, sit together at community circles as families. Students are enjoying interacting with all of the other grades, staff members brought together. Encouraged to get together once a month and then once a month community circle. Middle school students learning how to run crew for younger crews. Combined effort to create it started last year with Denise Mathews.
- IV. Budget and Finance Report by Brian Cates (7:34 pm)
  - a. Audit update. Progressing well. Waiting for information from auditors. Then Red Apple will work on putting together annual reports. AFR, APR - submitted to the state, due end of month. State is giving until the end of day on Monday, October 3, 2022.
  - b. State is no longer required to have someone come to the school for October 1 counts. Auditors have not heard anything from the state. Will just be taken systematically. Will be taken October 3rd since the 1st is over the weekend.
  - c. Compliance related testing continues through the month of October. Hope to see reports by the end of October.
  - d. PTIF performing well. May recommend to move over more to the finance committee.
  - e. Current budget. Things are looking good. Operating margin 3.5%. Additional funds planning to spend, more expense items in salaries, closer to 8% at this time. Very healthy projects for the current year.
  - f. Financial categories good, cash position good for this time of year.
  - g. Enrollment is 1056 as of the beginning of September.
  - h. SPED and Lunch program expenses - expect to be fine with SPED. Are receiving more monthly but have expenses in place to not have overage. Same with lunch expenses. Esther Blackwell and her team are managing it really well.
  - i. Large expenses coming up: new bus and landscaping at Magna. Need to hold off transferring money to PTIF because of those.
- V. Finance training by Brian Cates (7:41 pm)
  - a. Utah charter funding comes from 90% of the state revenue. A lot of funding sources including grants. 46% is local revenue. Remainder comes from the Federal revenue. COVID related funding has increased what has been received from the federal revenue in the past. Should be done spending next year. Title funds, IDEA, Lunch program, other. WPU - weighted pupil unit. Local replacement fund. Special education, library, classroom supplies, other programs.
  - b. Financial ratios - for all board members, fiduciaries of the school. Responsible for the health and stability of the school. Operating margin. Net income divided by the forecast revenue. How much is left over after all expenses are considered. Debt service coverage. Cash flow available to pay debt obligations. Days cash on hand. Total available cash in all of the liquid accounts. Cash divided by expenses and divided by 365.

How many days could the school last with no income? Remove amounts that are restricted from. Total expense that covers the facility. Labeled percent building. Forecast is what is expected. Covenant - investors have in place needed requirements to make sure in line or could be in default of the bond.

- c. Brian Cates recommends to have auditors come to do the auditing training
- VI. Mission of Entheos Grant Committee Report by Rod Eichelberger 7:52 pm
  - a. Xazmin Prows let Rod Eichelberger know they are kicking off right now, letters going out to let teachers know they can apply
- VII. Signage Committee Report by Esther Blackwell 7:53 pm
  - a. Committee is going to visit Magna campus, walk grounds to look at options for location
  - b. Alisha Cartier working with Magna municipality to get approval for Magna campus
  - c. Denise Mathews is working for signage for Kearns campus
- VIII. Expeditionary Learning Committee Report by Esther Blackwell (7:56)
  - a. Identified different organizations and conferences - support service learning, project based, experiential - determined which conferences school is most interested in and who should attend from committee and administration.

#### DISCUSSION ITEMS

- I. Board Development led by Rod Eichelberger (7:57 pm)
  - a. Review of We are Crew Chapter 6. Everyone took a minute to share their thoughts.
- II. Policy for discussion by Esther Blackwell (8:10 pm)
  - a. 3302 Nutrition Collection Policy
    - i. How the school collects on delinquent accounts. Currently it is an issue. Required policy. Removing information that is not needed and to bring everything in line with what is actually happening.

#### ACTION ITEMS

- I. **MOTION** (8:12 pm)
  - a. Words: Rod Eichelberger motions we table until next board meeting. Stephanie Gibson seconds. (Passes 4-0)

#### ADJOURN

- I. Time 8:15 pm
- II. Motion: Brittany Garner motion to adjourn. Karen Bogenschutz seconds. (Passes 4-0)