*Individualized Education*: By using data driven instruction, coupled with multiple teachers in every classroom, The Ranches Academy enables each student to achieve academic excellence.

**Growth Mindset**: At The Ranches Academy, students are challenged by teachers with a growth mindset to progress in a safe learning environment according to their own academic ability.

**Parental Partnerships**: At The Ranches Academy, parents are instrumental in enriching the classroom experience.



## **General Goals for 2022-23**

Increase social, emotional, mental health student support for teachers by providing training, behavior specialists on campus, online resources, and conferences by 200%. For the 21-22 school year, 1 behavior specialist came out 2 times, we had 3 training sessions, and no off site conferences.

By May 26, 2023 69% of students K-6 will show typical or above on EOY Acadience Math Pathways to Progress. Last year was our first year using Acadience Math and 66% of our students showed typical or above on EOY.

I will hand out 10 affirmation cards or "Spirit Sticks" per classroom each month from December-May recognizing students' efforts and growth in academics, leadership, growth mindset, and citizenship. I will report monthly to the board.

Highlight a staff member each month that demonstrates the growth mindset and announce it at Student of the Month Assembly. Staff members will be selected based on my observation and "peer" nominations.

Increase parent volunteers to pre-covid numbers. We will have 45 families volunteer this school year in person, at home, or other means to support students. I will work closely with the FSO Board and Committee Heads to ensure there are ample volunteer opportunities for all parents. FSO will increase efforts to recruit volunteers to serve as committee heads.

I will host 3 Parent Roundtables where parents can come and learn more about different aspects of the school such as special education, safety, student academic performance, literacy night, or other areas that are relevant. There will be a sign-up genius and we will have a drink and cookies.

