



765 E 340 S, SUITE 203
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Minutes of The
Board of Trustees
Regular Meeting
February 18th, 2020 - 4:00pm

Presiding: Ron Bateman

<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
Carol Andersen	X	
Ron Bateman	X	
Karen Ellingson	X	
Parker Fawson	X	
Don Guymon	X	
Jennifer Remy	X	
Amy Smith		X
Gene Trombetti	X	

Excused: Amy Smith

Roll Call – conducted by Carol Andersen, Secretary. A quorum was present.

Also Present: Jared Ferguson- Superintendent AeA, Tracy Hendrickson- Tremonton Principal, Rebecca Strait- Business Manager, Kaylee Farr-Board assistant.

Call to Order: Meeting was called to order at 4:00PM by Ron Bateman. A quorum was present.

Public Comment: None.

Approval of the January 20, 2020 Minutes:

Carol Andersen, Secretary presented the minutes. The minutes were discussed. No changes were made.

Motion: Carol Andersen

Second: Parker Fawson

Approved unanimously

Report on Leadership Meeting January 30th, 2020- Jared Ferguson:



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Meeting was hosted by Catapult, the turnaround consulting company. 12-15 AeA leadership and 2 board members attended for the entire day. The vision and organization for the school and AeA leaders was the topic of the training. Leaders made goals and took ideas for the entire duration of training. Goals and ideas were put into documents. Catapult will visit AeA campus' the week of February 24-28, 2020.

Comments: Carol- "The training was remarkable!"

Tracy- "My staff said it was one of the best trainings they have ever had!"

Report on all staff meeting January 31st, 2020- Jared Ferguson:

Hosted by Catapult. 60 staff members and 2 board members attended the training for the day. There were three primary sections- Core knowledge language arts, SPED, and High School. The outcome of the trainings were extremely positive and there were no negative comments. Staff members expressed they liked the opportunity to come together and meet. The next Catapult meetings will be held March 26-27, 2020. Board members are encouraged to attend.

Student Academic's Report – School Principal Report:

Jared Ferguson reported on student academics; high school working on ACT and K-3 working on literacy. Solid interventions are in place for improving academics.

Tracy Hendrickson Principal of the Tremonton Campus provided a PowerPoint presentation and discussion of Tremonton Students & Campus.

Treasurer's Report was provided by Rebecca Strait:

Rebecca discussed that Athenian eAcademy has stable finances and is doing well. Rebecca is continuing to keep track of the budget and monitor spending. IDF fundings have been approved, and should see those in the March allotment the final draw for that will occur in April. All department budgets are right where they should be. Beginning in April once legislatures have closed Jared and Rebecca will meet to discuss FY20 budget. Expenses are good and Athenian is projecting that the year will end in a positive manner. After discussion, it was moved and seconded to approve the financials as presented.

Motion: Parker Fawson

Second: Don Guyman

Approved unanimously

Report on Meeting with the State Charter Clerk:

Jared Ferguson shared his continuing work with the State Charter Board and Michael Clark working to resolve the state probation letter. USCB requested a testing schedule for the Blended



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Education program, that has been provided. Jared and Michael have discussed AeA's graduation rate, all indications are pointing to students graduating. NWEA test scores have been given to Marie Stephenson. Student test scores will be determined after the end of year testing in April-May. AeA Governing Board is working on turning red items to green on probation letter:

- Board is holding monthly governing board meetings
- Board is receiving and discussing student progress
- Board is receiving monthly directors reports
- Board is receiving financial reports
- Board is receiving at least 4 board trainings met with minimum requirement
- Board is developing an evaluation for the director.
- Board will conduct an evaluation of the director annually.

New Business:

Superintendent review form can be used from (insert website). Evaluation of Superintendent Jared Ferguson will be when he has completed his full year in October 2020 using this form or a different shorter form. The Board will be revisiting this at the next meeting.

Audit Committee Chair:

There is no longer an audit chair on the Board. Ron is asking the Board to consider a new member to become the Audit Chair. Ron asks that members of the Board recruit an audit chair position and send all inquiring emails to him.

AD&D Travel Coverage Policy:

The Board of Trustees discussed the emailed quote sent from Hartford. Ron asked for a motion for Athenian to acquire the annual policy option A.

Motion: Jennifer Remy

Second: Parker Fawson

Motion Carries.

Calendar of upcoming meetings:

March 12th- Review on Probation at the State Charter Board.

March 26th- Leadership training with Catapult.

March 27th- All staff training with Catapult.



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Board Special Meeting:

Ron called for a special Board meeting to be held Tuesday, March 3rd at 4:00pm to review and prepare the agenda for the March 12th meeting.

Ron asked the board to discuss the possibility of a board retreat to convene and meet all board members in person. The Board will discuss this at the March 17th Board meeting.

Closed Session - Ron asked for a motion to enter executive session:

Motion: Don Guymon
Second: Jennifer Remy
Approved unanimously

At 5:15 PM the open meeting adjourned to a closed session.

Public session resumed: At 5:30pm the session was called to order.

Other Business:

No other Business was presented.

Motion to adjourn.

Motion: Jennifer Remy
Second: Parker Fawson
Approved unanimously

Meeting closed at 5:35pm.

Respectfully Submitted,

Carol Andersen
Board Secretary