

Early Light Academy

Board Meeting

Wednesday, August 26, 2020



Location: 11709 S. Vadiana Drive, South Jordan, Utah 84009

Board Members in Attendance: Eric Montague, Davide Bourne, Andrea Johnson, Jenn Lund, Candice Mitchell

Others in Attendance: Stephanie Schmidt, Kim Dohrer, Keiley Bradshaw, Brad Taylor, Darci Cordero, Amy Bird, Emily Johnson

The mission of the Early Light Academy is to deliver a high-quality education with a deep, rich and engaging curriculum utilizing effective instructional techniques and emphasizing history, taking our students from the Stone Age to the Space Age, the Information Age and beyond.

MINUTES

CALL TO ORDER

- Eric Montague called board meeting to order at 8:31 am.

PUBLIC COMMENT

- Emily Johnson discussed her concerns about the execution of the school reopening plan.

CONSENT ITEMS

- **Amended 2020-2021 SY Calendar**
Eric Montague made a motion to ratify the amended 2020-2021 SY calendar; Jenn Lund seconded. The motion passed unanimously, and voting went as follows:
 - Eric Montague – AYE
 - David Bourne – AYE
 - Andrea Johnson – AYE
 - Jenn Lund – AYE
 - Candice Mitchell – AYE
- **June 15, 2020 Board Meeting Minutes and Closed Session Affidavit, the July 20, 2020 Board Meeting Minutes, and the August 14, 2020 Board Meeting Minutes**
Eric Montague made a motion to approve the June 15, 2020 board meeting minutes and closed session affidavit, the July 20, 2020 board meeting minutes, and the August 14, 2020 board meeting minutes; David Bourne seconded. The motion passed unanimously, and voting went as follows:
 - Eric Montague – AYE
 - David Bourne – AYE
 - Andrea Johnson – AYE
 - Jenn Lund – AYE
 - Candice Mitchell – AYE

REPORTS

- **Director's Report**

Stephanie Schmidt reported on the state of the school. The discussion centered on enrollment, staffing, and how the reopening of school has been going. Ms. Schmidt expressed gratitude for her administrative team and staff for working hard during the summer to get ready for the reopening of school. The COVID-19 response team at the school has been trained on confidentiality and what is appropriate to share when a person at the school has tested positive for COVID-19.

- **Financial Report**

Brad Taylor reported on the financial standing of the school. The school is in a great financial position for this point in the school year. The discussion centered on the annual budget for the 2020-2021 school year, days cash on hand, and the move from FASB to GASB. The board thanked Academica West for their continual support with their financials. Ms. Schmidt agreed mentioning that she feels the school is in great hands with Academica West.

VOTING ITEMS

- **Amended Civil Rights Policy, Amended Student Conduct and Discipline Policy, Amended Fee Waiver Policy, and Amended Sexual Abuse and Molestation Prevention Policy**

Kim Dohrer reviewed the amended policies with the board. The amended civil rights policy was updated to incorporate the requirements for a grievance policy for sexual harassment to comply with new federal regulations. The student conduct and discipline policy added a provision addressing electronic cigarette products. The amended fee waiver policy has definition revisions to allow for better understanding. The sexual abuse and molestations prevention policy added provisions regarding human trafficking.

David Bourne made a motion to approve the amended civil rights policy, the amended student conduct and discipline policy, the amended fee waiver policy, and the amended sexual abuse and molestation prevention policy; Andrea Johnson seconded. The motion passed unanimously, and voting went as follows:

- *Eric Montague – AYE*
- *David Bourne – AYE*
- *Andrea Johnson – AYE*
- *Jenn Lund – AYE*
- *Candice Mitchell – AYE*

CALENDARING

- Next board meeting – September 23, 2020

CLOSED SESSION

- *Eric Montague made a motion to enter into a closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a) to be held in the conference room at Early Light Academy; David Bourne seconded. The motion passed unanimously, and voting went as follows:*

- *Eric Montague – AYE*
- *David Bourne – AYE*
- *Andrea Johnson – AYE*
- *Jenn Lund – AYE*
- *Candice Mitchell – AYE*

Emily Johnson left the board meeting at 10:17 am.

The board entered into a closed session at 10:18 pm.

- **ADJOURN**

Eric Montague made a motion to exit the closed session and adjourn the board meeting; Candice Mitchell seconded. The motion passed unanimously.

The board meeting adjourned at 11:04 am.

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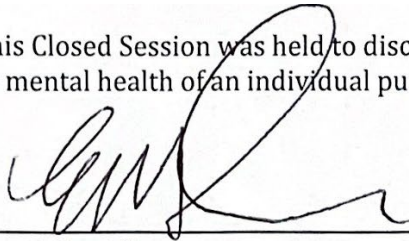


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AFFIDAVIT

This Closed Session was held to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a).



Board President

8-26-20
Date