

FALLBROOK UNION HIGH SCHOOL DISTRICT

Board of Trustees Meeting

December 13, 2021

The Board of Trustees of the Fallbrook Union High School District met in Regular Session on Monday, December 13, 2021 in the Bob Burton Performing Arts Center, 2400 South Stage Coach Lane, Fallbrook, California.

**CALL TO ORDER**        The regular Meeting was called to order by Ms. Diane Summers at 4:02 p.m.

**ANNOUNCE CLOSED SESSION AGENDA – 4:02 p.m.**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending/Existing Litigation [Government Code Section §54956.9(d)(1):
- C. Conference with Legal Counsel – Anticipated Litigation  
Significant exposure to litigation pursuant to Government Code Section §54956.9, subd. (d)(2)
- D. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
  - 3. Unrepresented Employees – Classified Management, Certificated Management, and Confidential Employees
- E. Superintendent Evaluation Tool

**PUBLIC COMMENT CLOSED SESSION** No public comments for Closed Session.

**ADJOURN TO CLOSED SESSION**        The Board adjourned to Closed Session at 4:02 p.m. in the Drama Room, Room 304, in the Performing Arts Center at Fallbrook High School.

**CALL TO ORDER: OPEN SESSION**        Ms. Summers called the regular meeting to order at 5:30 pm

Flag Salute

Roll Call

Trustees

Diane Summers, President-Present  
Eddie Jones, Vice President-Present  
ELana Sterling, Clerk-Present  
Oscar Caralampio, Trustee-Present  
Lita Tabish, Trustee-Present

Superintendent

Ilsa Garza-Gonzalez-Present

Student Board Representatives

Damon Gallegos - Present  
Savanah Homuth - Present

INFORMAL REVIEW

Ms. Summers reviewed the Governance Team's norms.

REPORT FROM CLOSED SESSION

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)  
*No reportable action taken.*
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d) (1):  
*No reportable action taken.*
- C. Conference with Legal Counsel – Anticipated Litigation  
Significant exposure to litigation pursuant to Government Code §54956.9, subd. (d)(2)  
*No reportable action taken.*
- D. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
  - 3. Unrepresented Employees – Classified Management, Certificated Management, and Confidential Employees*No reportable action taken.*
- F. Superintendent Evaluation Tool  
*No reportable action taken*

ORGANIZATIONAL MEETING

**A. ELECTION OF BOARD PRESIDENT**

On a nomination by Ms. Summers with a second by Ms. Tabish, Mr. Eddie Jones was elected to the position of Board President.

**Student Board Representatives**

Gallegos: Aye            Homuth: Aye

**Board Members:**

Caralampio: Aye       Jones: Aye       Sterling: Aye       Summers: Aye       Tabish: Aye

**CARRIED UNANIMOUSLY**

**B. ELECTION OF VICE PRESIDENT**

On a nomination by Ms. Tabish with a second by Ms. Sterling, Ms. Diane Summers was elected to the position of Vice President.

*Note: A second nomination was made by Mr. Jones for Mr. Caralampio but did not receive a second.*

**Student Board Representatives**

Gallegos: Aye            Homuth: Aye

**Board Members:**

Caralampio: Nay      Jones: Nay      Sterling: Aye      Summers: Aye      Tabish: Aye  
**CARRIED BY A VOTE OF 3:2**

**C. ELECTION OF BOARD CLERK**

On a nomination made by Ms. Sterling with a second by Ms. Tabish, Mr. Caralampio was elected to the position of Board Clerk.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Aye      Sterling: Aye      Summers: Aye      Tabish: Aye  
**CARRIED UNANIMOUSLY**

**D. APPOINTMENT OF BOARD SECRETARY**

On a motion by Ms. Sterling, with a second by Ms. Summers, the Board appointed Superintendent, Mrs. Ilsa Garza-Gonzalez as the Board Secretary.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Aye      Sterling: Aye      Summers: Aye      Tabish: Aye  
**CARRIED UNANIMOUSLY**

**E. ADOPTION OF BOARD MEETING CALENDAR**

On a motion by Ms. Sterling with a second by Ms. Summers, the Board adopted the Board Meeting Calendar for July 2022 through June 2022, as presented.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Aye      Sterling: Aye      Summers: Aye      Tabish: Aye  
**CARRIED UNANIMOUSLY**

**ADOPT AGENDA**      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board adopted the Agenda for the regular meeting of December 13, 2021 with the deletion of Item #9.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Aye      Sterling: Aye  
Summers: Aye      Tabish: Aye

## PRESENTATION

- A. Ms. Smith and the FHS Choir performed their annual Christmas songs.
- B. Mrs. Garza-Gonzalez informed the Board that Fallbrook's Finest would be moved to the January 10<sup>th</sup> board meeting.
- C. Mrs. Garza-Gonzalez provided the board with a presentation on the Child Development Pathways.

**PUBLIC COMMENTS:** Ms. Wilson addressed the Board and spoke about parent rights and encouraged the Board to place a resolution on the agenda for the state opposing the vaccine mandates.

Mr. Beeman addressed the Board on his opposition on the mandates for masks and vaccines for students.

Ms. Triemer addressed the Board on mask and vaccine mandates and parents able to choose for their students.

Ms. Jones addressed the Board with concerns about mask mandates and shared she had shared the resolution sample with Ms. Summers.

Mr. Jones addressed the Board as a future student and his concerns with the mandates and the possibility of him not attending FHS due to them.

Mr. Neese addressed the Board with regarding the mask and vaccine mandates and the individual constitutional liberties they violate.

Ms. Schlumpberger addressed the Board with her concern on the No Place for Hate and how this program will only be more divisive for students.

Mrs. Maier addressed the Board with her disturbing concern regarding the disrespect shown by attendees to other attendees at previous meeting and the need to be respectful.

Ms. Matke yielded her time to Mr. McMillan.

Mr. McMillan addressed the Board on his concerns with COVID testing and being able to be present when his student is being tested.

Ms. Sherman addressed the Board regarding concerns with the COVID vaccine and the potential of severe health issues and side effects.

Mrs. Gonzalez addressed the Board on her support for the district to continue following the guidelines on COVID and shared the loss of her husband to COVID.

Mrs. Stamos addressed the Board to urge all to continue upholding the state mandates and continue helping students and keeping all safe and healthy and again voiced her support for virtual meetings.

Mr. Higinio addressed the Board regarding the antagonistic behavior of some attendees, attendees not wearing masks and how COVID is real and affecting the Latino community of Fallbrook.

Mrs. Higinio addressed the Board regarding concerns that the only voices being heard are from the Caucasian community with no diversity in speakers and urged the Board to uphold the rules and mandates.

*Note: Mr. Jones left the meeting at 7:20 p.m.*

**AGENDA ITEMS:**

Revisions to BPs & ARs (A1)      The revisions and deletions to Board Policies, Administrative Regulations & Exhibits were presented as an informational item for a first reading and will return as an action item at the next Board meeting.

Revisions to BPs & ARs (A2)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved in the second reading the revisions and deletions of Board Policies, Administrative Regulations and Exhibits, as presented.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Absent      Sterling: Aye  
Summers: Aye      Tabish: Aye

SEIU Benefits Increase (A3)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the benefits increases for the Service Employee International Union (SEIU) Local 221 members, as presented

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Absent      Sterling: Aye  
Summers: Aye      Tabish: Aye

FHSTA Compensation (A4)      On a motion by Mr. Caralampio, with a second by Ms. Tabish, the Board approved the Compensation agreement with the Fallbrook High School Teachers Association, as presented.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Absent      Sterling: Aye  
Summers: Aye      Tabish: Aye

Unrepresented Employees (A5)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the Compensation for the Unrepresented Employees: Classified Management, Certificated Management, and Confidential Employees, as presented.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Absent      Sterling: Aye  
Summers: Aye      Tabish: Aye

2021-2022 Student Enrollment (B6)      This was an informational item to review and present the student enrollment report for the 2021-2022 school year. No further action needed.

First Interim Report (B7)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the First Interim Report for Fiscal Year 2021-22, as presented.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Absent      Sterling: Aye  
Summers: Aye      Tabish: Aye

Developer Fee Report & Resolution No. 06-2122 (B8)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the Annual and Five-Year Developer Fee Report and Resolution No. 06-2122 adopting the findings contained in the Annual and Five-Year Developer Fee Report, as presented.

Selection of Solar Option (B9)      Item was removed from the Agenda at the beginning of the meeting.

LCAP Addendum (C10)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the LCAP Addendum, as presented.

**Student Board Representatives**

Gallegos: Aye      Homuth: Aye

**Board Members:**

Caralampio: Aye      Jones: Absent      Sterling: Aye  
Summers: Aye      Tabish: Aye

Educator Effectiveness Grant (C11)      On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the Educator Effectiveness Grant Plan, as presented.

**Student Board Representatives**

Gallegos: Aye                      Homuth: Aye

**Board Members:**

Caralampio: Aye                      Jones: Absent                      Sterling: Aye  
Summers: Aye                      Tabish: Aye

CONSENT AGENDA (D12)

On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the Consent Agenda, as presented.

**Student Board Representatives**

Gallegos: Aye                      Homuth: Aye

**Board Members:**

Caralampio: Aye                      Jones: Absent                      Sterling: Aye  
Summers: Aye                      Tabish: Aye

Approval of Minutes (D13)

**Approved:** The minutes of the Regular Board Meeting of November 8, 2021 and the Special Meeting of November 19, 2021 as presented.

Personnel Report (D14)

**Approved:** The Personnel Report as presented.

BP 6999 IPP (D15)

**Approved:** The annual review of Board Policy 6999 IPP Education for Children residing on Indian Lands as presented.

Gifts & Donations (D16)

**Approved:** The Gifts and Donations to the District for the Second Quarter of the 2021-22 school year as presented.

Financial Reports (D17)

**Approved:** The Financial Reports for October and November 2021 as presented.

Field Trip (D18)

**Approved:** The field trip request for students to attend the Made for Excellence/Advanced Leadership FFA conference in Ontario, CA from February 4-5, 2022 as presented.

Credential Authorization (D19)

**Approved:** The certificated personnel credential authorizations for the 2021-2022 school year as presented.

MOU with Lifeline (D20)

**Approved:** The MOU with Lifeline for counseling services as presented.

ORGANIZATIONAL MATTERS

Mrs. Summers requested that the Public Comments statement be perhaps shortened.

Mr. Caralampio asked if the District was accessing the success of the school programs.

Mrs. Garza-Gonzalez asked if he could provide a list of the specific programs.

Mr. Caralampio will be providing a list of the programs.

Mr. Gallegos asked why the Student Reps' comments were moved up on the agenda.

Mrs. Garza-Gonzalez explained that as it was final exams week this would allow them to leave early, if they needed to, to prepare for finals.


**DATE & TIME OF NEXT MEETING**

The next Regular Meeting of the Board of Trustees will be on Monday, January 10, 2022 at 5:30 p.m. in the Bob Burton Performing Art Center.

**ADJOURNMENT**

There being no further business to come before the Board, the regular meeting of December 13, 2021 was adjourned at 7:43 p.m. by Ms. Summers.

  
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Ilsa Garza-Gonzalez, Superintendent

  
\_\_\_\_\_  
Oscar Caralampio, Clerk of the Board