
**BOARD OF TRUSTEES
ORGANIZATIONAL AND REGULAR MEETING
AGENDA
December 13, 2021**

I. CALL TO ORDER – 4:00 p.m.

Bob Burton Performing Arts Center – Fallbrook Union High School
2400 South Stage Coach Lane, Fallbrook, CA 92028

II. ANNOUNCE CLOSED SESSION AGENDA – 4:00 p.m.

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Legal Counsel-Anticipated Litigation
Significant exposure to litigation pursuant to Government Code, §54956.9, subdivision (d)(2)
- D. Conference with Labor Negotiations: (Government Code Section 54957.6)
 - 1. District Negotiator: Ilsa Garza-González, Superintendent
 - 2. Employee Organizations-FHSTA and SEIU
- E. Superintendent Evaluation Tool

III. Opportunity for members of the public to address the Board on any item described in this agenda for the closed session (opportunity will be granted later for open session items) – Government Code Section 54954.3

IV. ADJOURN TO CLOSED SESSION

Bob Burton Performing Arts Center – Fallbrook Union High School
2400 South Stage Coach Lane, Fallbrook, CA 92028

V. RECONVENE TO OPEN SESSION (5:30 p.m.)

- A. Flag Salute
- B. Roll Call

BOARD OF TRUSTEES

Diane Summers, President _____
 Eddie Jones, Vice President _____
 ELana Sterling, Clerk _____
 Oscar Caralampio, Trustee _____
 Lita Tabish, Trustee _____

SUPERINTENDENT

Ilsa Garza-Gonzalez _____

STUDENT BOARD REPRESENTATIVES

Damon Gallegos (FHS) _____
 Savannah Homuth (Oasis) _____

ANNOUNCEMENT: All open sessions of the Board of Trustees are recorded and streamed in real time at www.fuhisd.net

VI. INFORMAL REVIEW OF GOVERNING TEAM'S NORMS

The Board of Trustees approved norms are that we:

- *Be Respectful
- *Be Willing to Listen
- *Be Approachable
- *Be Prepared
- *Be Open-minded
- *Be Trustworthy
- *Be Communicative/No Surprises

VII. REPORT FROM CLOSED SESSION

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
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Significant exposure to litigation pursuant to Government Code, §54956.9, subdivision (d)(2)
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 - 1. District Negotiator: Ilsa Garza-Gonzalez, Superintendent
 - 2. Employee Organizations-FHSTA and SEIU
- E. Superintendent Evaluation Tool

VIII. ORGANIZATIONAL MEETING**A. ACTION: ELECTION OF BOARD PRESIDENT**

The Superintendent will preside over the nomination and election of the President of the Board of Trustees.

Nomination: _____
 Seconded by: _____

Student Board Representatives:

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

B. ACTION: ELECTION OF BOARD VICE PRESIDENT

The Board President will preside over the nomination and election of the Clerk of the Board of Trustees.

Nomination: _____

Seconded by: _____

Student Board Representatives:

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

C. ACTION: ELECTION OF BOARD CLERK

The Board President will preside over the nomination and election of the Clerk of the Board of Trustees.

Nomination: _____

Seconded by: _____

Student Board Representatives:

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

D. ACTION: APPOINTMENT OF BOARD SECRETARY

The Board appoint the Superintendent as the Secretary to the Board of Trustees.

Moved by: _____

Seconded by: _____

Student Board Representatives:

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

E. ACTION: ADOPTION OF BOARD MEETING CALENDAR

That the Board adopt the Board Meeting Calendar for July 2022 through June 2023, as presented.

Moved by: _____

Seconded by: _____

Student Board Representatives:

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

IX. ADOPT AGENDA

That the Board adopts the Agenda for the Regular Meeting of December 13, 2021

Additions _____ Deletions _____ Corrections _____

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

X. PRESENTATION

A. Choir and Band Performances – Ms. Smith and Mr. Lee

B. Fallbrook's Finest for November – Mrs. Ilsa Garza-Gonzalez

C. Cost of Child Development Pathway

XI. COMMUNICATIONS AND REPORT

A. Report from Student Board Representatives

XII. PUBLIC COMMENTS

Anyone wishing to speak that has not submitted a blue speaker card, may submit one before public comments end. Blue speaker cards can be found in the lobby and brought to the stage. Please be advised that this agenda item is provided to allow members of the public to make suggestions or identify concerns about matters affecting the District. The Fallbrook Union High School District

Board of Education encourages and invites the public to comment on agenda or non-agenda items. Individual speakers will be limited to three minutes. Total public input on any one subject will be limited to twenty minutes, the president may increase or decrease the time allotted with Board consent, as per Board Bylaw 9323. Per legislation AB 1291 the Board will give twice the allotted time to a member of the public who utilizes translating technology or assistance to address the Board. Comments on non-agenda items will be heard at this time. Comments on an agenda item may be taken at this time or when the agenda item is discussed by the Board. Speakers will be called in order by topic and when card was submitted. The District's silence should not be mistaken for agreement with public comments. Rather, the Board remains silent to comply with California law, avoid legal entanglements, and/or to protect the privacy of those involved. Please be assured any serious allegations have been, or will be, investigated thoroughly. Any responses from the Board will occur during Board Member Comments.

Please remember that this is a public meeting of the Governing Board and members of the audience must not disrupt the meeting. The Board of Education values the opinions of all community members. Members of the audience are expected to refrain from any conduct intended to harass or intimidate other members of the public. The San Diego Sheriff's Department is here tonight to ensure that the meeting is conducted in a professional manner, is not disrupted, and is free of harassment and intimidation. The Sheriff's Department will remain until the end of the meeting to ensure that no one is harassed or intimidated at the conclusion of the meeting. We all request that everyone be respectful and courteous during and after tonight's meeting.

XIII. COMMUNICATIONS AND REPORTS

- A. Report from Superintendent
- B. Report from Board Members
- C. Report from Principals

XIV. AGENDA ITEMS

A. SUPERINTENDENT/HUMAN RESOURCES

1. INFORMATION: Revisions and Deletions of Board Policies (BP), Administrative Regulations (AR) and Exhibits (E)

This agenda item is the first reading of the revisions to Board Policies, Administrative Regulations and Exhibit. These revisions will be presented to the Board for approval at the January 10, 2022 Board meeting.

2. ACTION: Revised Board Policies (BP), Administrative Regulations (AR) and Exhibit (E)

That the Board approve, in the second reading, the revisions and deletions of Board Policies, Administrative Regulations and Exhibits, as presented.

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

3. ACTION: Collective Bargaining Proposals – Service Employee International Union (SEIU) Local 221 Benefits Increases

That the Board approve the benefits increases for Service Employee International Union (SEIU) Local 221 members, as presented.

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

4. ACTION: Agreement Regarding Compensation between Fallbrook Union High School District (FUHSD) and the Fallbrook High School Teachers Association (FHSTA)

That the Board approve the agreement between the Fallbrook High School Teachers Association and the Fallbrook Union High School District on Compensation, as presented.

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

5. ACTION: Agreement Regarding Compensation between Fallbrook Union High School District (FUHSD) and the Unrepresented Employees

That the Board approve the agreement on Compensation for the Unrepresented Employees: Classified Management, Certificated Management, and Confidential Employees, as presented.

Moved by: _____
 Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

B. BUSINESS SERVICES

6. INFORMATION: 2021-2022 Student Enrollment Report

This is an informational item to present the student enrollment report for the 2021-2022 school year.

7. ACTION: First Interim Report

That the Board approve the First Interim Financial Report for Fiscal Year 2021-22, as presented.

Moved by: _____
 Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

8. ACTION: Resolution No. 06-2122: Adopting Annual and Five-Year Developer Fee Report and Adopting the Findings Contained in the Annual and Five-Year Developer Fee Report

That the Board approve the Annual and Five-Year Developer Fee Report and Resolution No. 06-2122 adopting the findings contained in the Annual and Five-Year Developer Fee Report, as presented.

Moved by: _____
 Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

9. ACTION: Selection of Option with Scope Change Regarding Solar

That the Board select one of the three (3) options presented by Johnson Controls, Inc., (JCI) with the Scope change with a possible fourth (4th) option of ending agreement with JCI for the Solar Project.

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

C. EDUCATIONAL SERVICES

10. ACTION: LCAP Addendum

That the Board approve the LCAP Addendum, as presented.

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

11. ACTION: Educator Effectiveness Grant Plan

That the Board the Educator Effectiveness Grant Plan, as presented.

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

D. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board of Trustees to be routine and will be enacted by one action. There is usually no discussion of these items prior to the time of the Board of Trustees votes on the motion unless members of the Board request specific items to be discussed or deleted from the Consent Agenda.

12. ACTION: Approval of Consent Agenda

That the Board approve, as presented, the Consent Agenda

Moved by: _____

Seconded by: _____

Student Board Representatives

Gallegos _____ Homuth _____

Board Members:

Caralampio _____ Jones _____ Sterling _____ Summers _____ Tabish _____

CONSENT AGENDA ITEMS

13. Approval of Minutes

That the Board approve the minutes of the Regular Meeting of November 8, 2021 and the Special Meeting of November 19, 2021 as presented.

14. Personnel Report

That the Board approve the Personnel Report as presented.

15. Board Policy 6999 IPP Education for Children Residing on Indian Lands-Annual Review

That the Board approve the annual review of Board Policy 6999 IPP Education for Children Residing on Indian Lands as presented.

16. Gifts and Donations

That the Board approve the Gifts and Donations to the District for the Second Quarter of the 2021-22 school year as presented.

17. Financial Reports

That the Board approve the Financial Reports for October and November 2021 as presented.

18. Field Trip Request

That the Board approve the field trip request for students to attend the Made for Excellence/Advanced Leadership FFA Conference in Ontario, CA from February 4-5, 2021 as presented.

19. Certificated Personnel: 2021-2022 Credential Authorizations

That the Board approve the certificated personnel credential authorizations for the 2021-2022 school year as presented.

20. Approval of Memorandum of Understanding with Lifeline for Counseling Services

That the Board approve the MOU with Lifeline for Counseling Services as presented.

XV. ORGANIZATIONAL MATTERS

This is the appropriate place in the agenda for members of the Board to request the Superintendent provide further information regarding items discussed at this meeting and/or request that new items of business be placed on future agendas.

XVI. DATE AND TIME OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held on Monday, January 10, 2022 at 5:30 p.m. in the Bob Burton Performing Art Center at Fallbrook High School.

XVII. ADJOURNMENT

There being no further business to come before the Board, the Regular meeting of December 13, 2021 was adjourned at _____ p.m. by _____.

In compliance with the Americans with Disability Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the public meetings of the District's Board of Trustees, or if you require English-Spanish translation services during the public meetings, please contact the office of the District Superintendent at (760) 723-6332, ext. 6497. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available the agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 2234 S. Stage Coach, Fallbrook, CA 92028; at our website,; or at the scheduled meeting. In addition, persons who would like a copy of any record related to an item on the agenda are encouraged to contact the office of the Superintendent by e-mailing <mailto:chatcher@fuhdsd.net> or by telephoning (760) 723-6332, extension 6497.