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**BOARD OF TRUSTEES  
REGULAR MEETING  
AGENDA  
January 10, 2022**

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*Masks are required for ALL attendees and participants, as per the updated Guidance for the Use of Face Coverings from CDPH issued on December 13, 2021. Board meetings are livecast.*

**I. CALL TO ORDER – 4:00 p.m.**

Bob Burton Performing Arts Center – Fallbrook Union High School  
2400 South Stage Coach Lane, Fallbrook, CA 92028

**II. ANNOUNCE CLOSED SESSION AGENDA – 4:00 p.m.**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Legal Counsel-Anticipated Litigation  
Significant exposure to litigation pursuant to Government Code, §54956.9, subdivision (d)(2)
- D. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
- E. Superintendent Evaluation Tool
- F. Settlement Agreement Case #2021110732

**III. Opportunity for members of the public to address the Board on any item described in this agenda for the closed session (opportunity will be granted later for open session items) – Government Code Section 54954.3**

**IV. ADJOURN TO CLOSED SESSION**

Bob Burton Performing Arts Center – Fallbrook Union High School  
2400 South Stage Coach Lane, Fallbrook, CA 92028

## V. RECONVENE TO OPEN SESSION (5:30 p.m.)

A. Flag Salute

B. Roll Call

### BOARD OF TRUSTEES

Eddie Jones, President \_\_\_\_\_

Diane Summers, Vice President \_\_\_\_\_

Oscar Caralampio, Clerk \_\_\_\_\_

ELana Sterling, Trustee \_\_\_\_\_

Lita Tabish, Trustee \_\_\_\_\_

### SUPERINTENDENT

Ilsa Garza-Gonzalez \_\_\_\_\_

### STUDENT BOARD REPRESENTATIVES

Damon Gallegos (FHS) \_\_\_\_\_

Savannah Homuth (Oasis) \_\_\_\_\_

**ANNOUNCEMENT:** All open sessions of the Board of Trustees are recorded and streamed in real time at [www.fuhisd.net](http://www.fuhisd.net)

## VI. MOMENT OF SILENCE

Jacob Dudenhoeffer – Ivy HS Class of 2021

## VII. INFORMAL REVIEW OF GOVERNING TEAM'S NORMS

The Board of Trustees approved norms are that we:

\*Be Respectful

\*Be Willing to Listen

\*Be Approachable

\*Be Prepared

\*Be Open-minded

\*Be Trustworthy

\*Be Communicative/No Surprises

## VIII. REPORT FROM CLOSED SESSION

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Legal Counsel-Anticipated Litigation  
Significant exposure to litigation pursuant to Government Code, §54956.9, subdivision (d)(2)
- D. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-Gonzalez, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
- E. Superintendent Evaluation Tool
- F. Settlement Agreement Case #20211110732

## IX. ADOPT AGENDA

That the Board adopts the Agenda for the Regular Meeting of January 10, 2022

Additions \_\_\_\_\_ Deletions \_\_\_\_\_ Corrections \_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

### Student Board Representatives

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

### Board Members:

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

## X. RECOGNITION

- A. Fallbrook FFA San Diego Section Speaking Contest – Mr. Doug Sehnert
- B. Fallbrook's Finest – Mrs. Ilsa Garza-Gonzalez

## XI. PRESENTATION

- A. Cooperative Strategies – Ms. Carolyn Scholl, Senior Director
- B. Multitiered Systems of Support (MTSS) – Mr. Omar Muro, Teacher on Special Assignment
- C. Sports Update & Review – Mr. Pat Walker

## XII. PUBLIC COMMENTS

The Fallbrook Union High School District Board of Education encourages and invites the public to comment on agenda or non-agenda items. Individual speakers will be limited to three minutes. Total public input on any one subject will be limited to twenty minutes, the president may increase or decrease the time allotted with Board consent, as per Board Bylaw 9323. Per legislation AB 1291 the Board will give twice the allotted time to a member of the public who utilizes translating technology or assistance to address the Board. Comments on non-agenda items will be heard at this time. Comments on an agenda item may be taken at this time or when the agenda item is discussed by the Board. Speakers will be called in order by topic and when card was submitted. The District's silence should not be mistaken for agreement with public comments. Rather, the Board remains silent to comply with California law, avoid legal entanglements, and/or to protect the privacy of those involved. Please be assured any serious allegations have been, or will be, investigated thoroughly. Any responses from the Board will occur during Board Member Comments.

The Board of Education values the opinions of all community members. Members of the audience are expected to refrain from any conduct intended to harass or intimidate other members of the public. We all request that everyone be respectful and courteous during and after tonight's meeting.

### **XIII. COMMUNICATIONS AND REPORTS**

- A. Report from Student Board Representatives
- B. Report from Superintendent
- C. Report from Board Members

### **XIV. AGENDA ITEMS**

#### **A. SUPERINTENDENT/HUMAN RESOURCES**

**1. ACTION: Revised and Deleted Board Policies (BP), Administrative Regulations (AR) and Exhibit (E)**

That the Board approve, in the second reading, the revisions and deletions of Board Policies, Administrative Regulations and Exhibits, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**2. ACTION: Approve the Revision to Board Policy (BP) 6146.12: Graduation Requirements Continuation High School**

That the Board approve in the first reading the revisions to Board Policy 6146.12: Graduation Requirements Continuation High School, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**3. ACTION: Approve the Revised Contract between Fallbrook Union High School District (FUHSD) and the Fallbrook High School Teachers Association (FHSTA)**

That the Board approve the revised contract between the Fallbrook Union High School District and the Fallbrook High School Teachers Association, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**4. ACTION: Agreement Regarding Compensation between Fallbrook Union High School District (FUHSD) and the Service Employee International Union (SEIU) Local 221**

That the Board approve the agreement between the Fallbrook Union High School District and the Service Employee International Union Local 221 on Compensation, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**5. ACTION: Approve the Revised Agreement between Fallbrook Union High School District (FUHSD) and the Service Employee International Union (SEIU) Local 221**

That the Board approve the agreement between the Fallbrook High School Teachers Association and the Service Employee International Union Local 221, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**6. ACTION: Approve the Salary Schedules for the Unrepresented Employees**

That the Board approve the attached Salary Schedules for the Unrepresented Employees, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

B. BUSINESS SERVICES

7. **ACTION:** Termination of Agreement between Owner and Design-Builder

That the Board approve the Termination of Agreement between Owner and Design-Builder dated September 28, 2020, with Johnson Controls, Inc.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

8. **ACTION:** Selection of Vendor for Contract Negotiation

That the Board select Vendor for Solar Project Contract Negotiation, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

C. EDUCATIONAL SERVICES

9. **ACTION:** Single Plans for Student Achievement (School Site Plan)

That the Board approve the Single Plans for Student Achievement (School Site Plans) for Fallbrook High School, Ivy High School, and Oasis High School, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

#### D. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board of Trustees to be routine and will be enacted by one action. There is usually no discussion of these items prior to the time of the Board of Trustees votes on the motion unless members of the Board request specific items to be discussed or deleted from the Consent Agenda.

#### 10. ACTION: Approval of Consent Agenda

That the Board approve, as presented, the Consent Agenda.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

#### **Student Board Representatives**

Gallegos \_\_\_\_\_ Homuth \_\_\_\_\_

#### **Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

#### CONSENT AGENDA ITEMS

#### 11. Approval of Minutes

That the Board approve the minutes of the Regular Meeting of December 13, 2021 and the Special Meeting of December 17, 2021 as presented.

#### 12. Personnel Report

That the Board approve the Personnel Report as presented.

#### 13. Renewal Purchase: ThoughtExchange

That the Board approve the renewal purchase of ThoughtExchange as presented.

#### **XV. ORGANIZATIONAL MATTERS**

This is the appropriate place in the agenda for members of the Board to request the Superintendent provide further information regarding items discussed at this meeting and/or request that new items of business be placed on future agendas.

#### **XVI. DATE AND TIME OF NEXT MEETING**

The next regular meeting of the Board of Trustees will be held on Monday, January 24, 2022 at 5:30 p.m. in the Bob Burton Performing Art Center at Fallbrook High School.

#### **XVII. ADJOURNMENT**

There being no further business to come before the Board, the Regular meeting of January 10, 2021 was adjourned at \_\_\_\_\_ p.m. by \_\_\_\_\_.

In compliance with the Americans with Disability Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the public meetings of the District's Board of Trustees, or if you require English-Spanish translation services during the public meetings, please contact the office of the District Superintendent at (760) 723-6332, ext. 6497. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available the agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 2234 S. Stage Coach, Fallbrook, CA 92028; at our website,; or at the scheduled meeting. In addition, persons who would like a copy of any record related to an item on the agenda are encouraged to contact the office of the Superintendent by e-mailing <mailto:chatcher@fuhsd.net> or by telephoning (760) 723-6332, extension 6497.