

# FALLBROOK UNION HIGH SCHOOL DISTRICT

## 2022-2023 CLASSIFIED EMPLOYEE WORK CALENDAR

School Month	M	T	W	T	F	District School Site Holidays & Employee Start Dates
July	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	<u>July 1, First Work Day - 12 Month Employee.</u> <u>July 21, First Work Day - 11 Month Employees.</u> <b>July 4 - Independence Day</b>
August	1 8 <b>15</b> 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	<u>August 3, First Work Day - 10 Month Employee</u> <u>August 11, First Work Day - 9.5 Month Employees</u> <u>August 11 – All Staff Workshop</u> <b>August 15 – First Day of School</b>
September	<b>5</b> 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	<b>September 5 - Labor Day</b>
October	3 10 17 24 31	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	
November	7 14 <b>21</b> 28	1 8 15 <b>22</b> 29	2 9 16 <b>23</b> 30	3 10 17 <b>24</b>	4 <b>11</b> 18 <b>25</b>	<b>November 11 - Veteran's Day</b> <b>November 24 &amp; 25 - Thanksgiving Holiday</b> <b>November 21 through November 25 (Non-Student Days)</b>
December	5 12 <b>19</b> <b>26</b>	6 13 <b>20</b> <b>27</b>	7 14 <b>21</b> 28	1 8 15 <b>22</b> 29	2 9 16 <b>23</b> <b>30</b>	<b>December 19 through December 30 - Winter Break (Non-Student Days)</b> <b>December 23 - Christmas Eve Observed</b> <b>December 26 – Christmas Day Observed</b>
January	<b>2</b> 9 <b>16</b> 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	6 13 20 27	<b>January 2 -New Year's Day Observed</b> <b>January 16 – Martin Luther King Day</b>
February	6 13 <b>20</b> 27	7 14 <b>21</b> 28	1 8 15 <b>22</b>	2 9 16 <b>23</b>	3 10 17 <b>24</b>	<b>February 20 – President's Day</b> <b>February 21 – Admissions Day</b> <b>February 22 – Washington's Birthday</b> <b>February 20 through February 24 (Non-Student Days)</b>
March	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	
April	<b>3</b> 10 17 24	<b>4</b> 11 18 25	<b>5</b> 12 19 26	<b>6</b> 13 20 27	<b>7</b> 14 21 28	<b>April 3 through April 7 – Spring Break (Non-Student Days)</b> <b>April 7– Good Friday</b>
May	1 8 15 22 <b>29</b>	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	<b>May 29 – Memorial Day</b>
June	5 12 <b>19</b> 26	<b>6</b> 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	<b>June 6 -Last Day of School</b> <b>June 19 -Juneteenth Holiday</b> <b>June 6 -Last Work Day for 9.5 Month Employees</b> <b>June 13 -Last Work Day for 10 Month Employees</b> <b>June 30 -Last Work Day for 11 Month Employees</b>

Contract or Legal Holiday

Non-Student Days

## AGREEMENT BETWEEN FUHSD AND SEIU LOCAL 221

### ARTICLE 17 – WORKWEEK AND HOURS OF WORK

Month	Work Days	Holidays	Vacation	Total Paid Days	Number of Paychecks
12	246	15	12	273	12
11	214	15	11	240	12
10	194	13	10	217	11
9.5	183	13	9.5	205.5	10

#### Section 9 – Work Year Calendar

The following defines the work year calendar for nine point five (9.5), ten (10) and eleven (11) month employees. Upon mutual agreement of the unit member and supervisor, the work year calendar may be modified.

9.5 month employees shall work all days of student attendance, one hundred eighty-one (181) days plus two (2) workdays. 9.5 month employees who work more than four (4) hours per day shall work the Preservice meeting day and either (1) day before or after the days of student attendance. 9.5 month employees who work less than four (4) hours per day shall work the equivalent of the additional two (2) workdays on the Pre-service meeting day.

10 month employees shall work eight (8) days prior to the start of the student school year and five (5) days after the end of the student school year. Their work year shall include all days of student attendance, one hundred eighty-one (181).

11 month employees shall work seventeen (17) days prior to the start of the student school year and seventeen (17) days after the end of the student school year. Their work year shall include all days of student attendance, one hundred eighty-one (181).

SEIU and the District realize that classified unit members' work calendars are driven by student instructional calendars.